

New Schools Work Groups

Introduction

During the Fall 2019 semester, the campus community discussed a proposal for new academic structures followed by a series of listening meetings, an administration survey, a Faculty Association survey, and FA listening meetings. At the December Faculty Association/Administration Meet & Confer, the Administration and FA agreed on the creation of four work groups to flesh out the ideas during the spring semester.

Based on the feedback received through multiple channels, the administration recommends that while the areas to be addressed are appropriate and represent strategic opportunities for our campus, the specific structures (especially new colleges and institutes) cited in the initial proposal caused confusion.

With that in mind, we propose that the Spring 2020 work groups consider the possibility of creating four schools:

- **School of Global Studies:** Administered by the Dean of Global Education
- **School of Applied Agriculture:** Administered by the Dean of CSET
- **School of Applied Science (Polytech):** Administered by the Dean of CSET
- **School of Library & Learning:** Administered by the Dean of Library & Learning

As envisioned in the process that led to the ongoing work around the School of Communication, schools are containers for innovative and potentially interdisciplinary programming and curriculum. They are student success, and faculty success communities, designed to be nimble and address student, faculty, and employer needs. Schools are “portable,” and scalable and can be redistributed if a new college structure emerges in Phase 2 of this ongoing conversation. They do not require any roster changes, nor do they lock our campus into a structure prior to broader and more extensive faculty, staff, student, and administration conversations about the appropriate college structures for our campus.

At the same time, schools are distinctive and can advance our campus interests in key areas of potential growth.

Call for Appointments

- **School of Global Studies (12):** Administrative Co-Chair (Anne Dahlman); Faculty Co-Chair (1); IFO Faculty (5); ASF (2); AFSCME (1); Student (1) Other (1)
- **School of Applied Agriculture (12):** Administrative Co-Chair (Matt Loayza); Faculty Co-Chair (1); IFO Faculty (5); ASF (1); MAPE (1); AFSCME (1); Student (1); Other (1)
- **School of Applied Science/Polytech (12):** Administrative Co-Chair (Brian Martensen); Faculty Co-Chair (1); IFO Faculty (6, recommended to include individuals associated with Twin Cities Engineering, Iron Range Engineering and/or Bell Program, Computer Information Science, Liberal Arts, Engineering Technology, Aviation); ASF (1); Strategic Partnerships (1); AFSCME (1); Student (1)
- **School of Library & Learning (12):** Administrative Co-Chair (Chris Corley); Faculty Co-Chair (1); Library IFO Faculty (3); Library MAPE/AFSCME/MMA (2); Interdisciplinary Studies Faculty Coordinator (1) Honors Program Director (1); ASF (1); Other (1); Student (1)

Expectations of Work Group Members

- Attend scheduled work group meetings during the spring 2020 semester
- Engage various constituents on campus for input
- Communicate effectively

- Assist in ongoing reporting/presentations to the Planning Sub-meet
- Assist in drafting work group report (Due Friday, May 1, 2020)

Work Group Charge

- Examine the work done on schools already in development at MSU and the work done by the Planning Sub-meet defining schools on our campus.
- Express a rationale and a general mission for the school
- Catalog what we already have on campus that might “fit” in the school (curriculum, programming, student services, faculty support, student support, etc.)
- Discuss what needs to be developed for the school to succeed (curriculum, programming, student services, faculty support, new resources, etc.)
- What external stakeholders, potential partners, potential donors should be engaged in the process and continuing over time?
- How might this school contribute to our Equity 2030 and other Diversity/Equity/Inclusion efforts? What supports would be necessary for that?