

Minnesota State University, Mankato  
 Renewal/Non-Renewal of Coaches  
 (reference: Article 10, Section G, Subd. 8--IFO Agreement)

**Faculty in the Last Year of a Four-Year Head Coach Appointment  
 Timetable for  
 Swimming (M/W)**

*No later than:*

<b>Second week of March*</b>	End of final scheduled competition, including post-season play.
<b>Third Monday of March</b>	The Director of Athletics invites recommendations from departments of faculty in the last year of a four-year head coaching appointment.
<b>Third Thursday of March</b>	Department provides to the Director of Athletics written and signed recommendations on faculty in the last year of a four-year coaching appointment in accordance with Article 5, Section Q, Article 20, Section A, subd. 4, and Article 22, Section B of the IFO Master Agreement.
<b>Fourth Tuesday of March</b>	The Director of Athletics provides to the Vice President recommendations on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment.
<b>Fourth Friday of March</b>	The Vice President makes recommendations to the President on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment.
<b>Last Monday of March</b>	The President conveys his decision on the renewal or non-renewal of faculty in the last year of a four-year coaching appointment to the individual faculty member in writing. Written notice for non-renewal shall include written reasons.

**\* Those coaches not being renewed beyond either their initial athletic appointment or a subsequent athletic appointment shall be given a notice of the non-renewal not later than twenty (20) days following the end of the relevant athletic team's final scheduled competition, including post-season play for that team.**