CENTER FOR ACADEMIC SUCCESS DEVELOPING CONFIDENT ACTIVE LEARNERS









2023
ANNUAL REPORT

MISSION

The Center for **Academic Success** is the primary comprehensive academic support resource for the University. We strive to provide an inclusive and accessible experience while assisting students with their development as confident, independent, and active learners.

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MEET OUR STAFF



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WRITING CENTER



KATY CLAY
MAVERICK SUCCESS
PROGRAM ADVISOR



MICHELE THROLDAHL
OFFICE MANAGER

Featured Mav Minute video with President Inch and GA Carson Fields



Workshops for graduate writers

Students who visited the CAS 6+ times had a 6.7% higher retention rate

Tutoring Center usage increased 42% over last year Employed 34 graduate and undergraduate student workers

Memorial Library 1st floor highly utilized for walk-in writing appointments

Teresa Neubert awarded the Student Government's Vic Swenson Student Friendly Award YEAR-END HIGHLIGHTS Upgraded TracCloud scheduling software

*provides easier access to virtual appointments

*features automated satisfaction surveys

MavPASS collaborative document was created to provide information for advisors, faculty, and staff

*Contains language to normalize academic support

*Lists courses supported by both areas CETL/Art of Equity collaboration to develop summer faculty workshop and embedded student success skills Writing Center meeting limits increased to enhance student experience based on conversations with student government reps

Proposal submission for reenvisioning MSP support. Main outcomes included: *additional GA funding *additional student touch points through FYEX instruction

ACADEMIC TUTORING



HIGHLIGHTS

WHAT'S NEW!

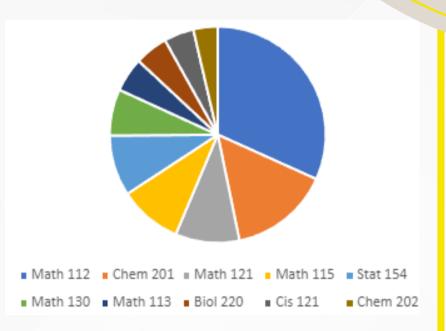
- NEW TRACKING SOFTWARE IMPROVED EASE OF USE
- EMBEDDED TUTORING IN CHEMISTRY COURSES
- TUTORING ON THE FIRST FLOOR OF THE LIBRARY

Student increase	% increase	Visits increase	% increase
131	39%	474	42%

ACADEMIC TUTORING HIGHLIGHTS

TOP TEN COURSES:

- 1. MATH 112 (19.2%)
- 2. CHEM 201 (9.1%)
- 3. MATH 121 (5.8%)
- 4. MATH 115 (5.7%)
- 5. STAT 154 (5.5%)
- 6. MATH 130 (4.2%)
- 7. MATH 113 (3.1%)
- 8. BIOL 220 (3.0%)
- 9. CIS 121 (2.7%)
- 10.CHEM 202 (2.2%)



41.7% OF USERS WERE FIRST YEAR 27.6% OF USERS WERE SECOND YEAR

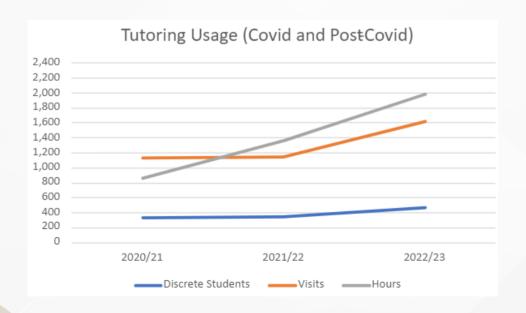
18.3 % OF USERS WERE INTERNATIONAL STUDENTS

2.7% OF USERS WERE VETERANS

5.9% OF USERS WERE STUDENT ATHLETES

ACADEMIC TUTORING HISTORIC USAGE

Academic Year	Discrete Students	Visits	Hours
2015/16	1,509	5,989	8,343
2016/17	1,629	7,216	13,168
2017/18	1,299	5,921	8,829
2018/19	1,087	5,102	7,874
2019/20	988	3,669	5,256
2020/21	338	1,127	858
2021/22	340	1,140	1,362
2022/23	471	1,614	1,990



ACADEMIC TUTORING SURVEY QUOTES

"IT WAS TERRIFIC, ESPECIALLY WORKING WITH MARIA,
WHO HELPED ME WORK ON ALL OF MY PROBLEMS
AND GAVE ME THE TYPE OF HELP I WANTED. SO I REALLY
WANT TO ADMIRE HER TUTORING SKILLS."

"YES, SHE EXPLAINED THE WORKSHEET I DIDN'T UNDERSTAND IN A GREAT MANNER!"

"YES GERARD IS SO HELPFUL!!!!!"

"YES, IT HELPS ME CLARIFY WHAT PROBLEMS I WAS HAVING"

"YES. THEY ADDED VALUE ON MY MATHEMATICAL CONCEPTS IN POLYNOMIAL FACTORING"

"YES BECAUSE SHE HELPED WITH PROBLEM
I WAS CONFUSED ABOUT"

"YES THE TUTOR THAT HELPED ME WAS REALLY GREAT.

I KNOW HER NAME STARTED WITH AN M.

SO I WOULD THANK HER AGAIN IF I COULD."

"IT WAS HELPFUL FOR MYSELF AND THE TUTOR ANSWERED MY QUESTIONS"

"YES, VERY HELPFUL."

WRITING CENTER



HIGHLIGHTS

WHAT'S NEW!

- TRACCLOUD STUDENT-FRIENDLY SCHEDULING SYSTEM
- DROP-IN PAPER REVIEWS ON LIBRARY FIRST FLOOR
- ONLINE STUDENT-EXPERIENCE SURVEYS
- NEW ADVERTISING VENUES

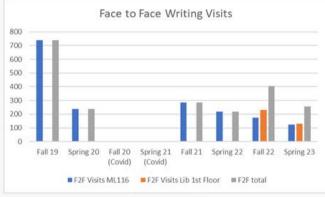
FAST FACTS!

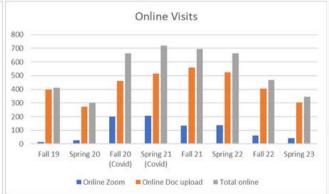
AY 22-23

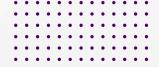
- TOTAL VISITS: 1475
- NEW FIRST FLOOR VISITS: 362
- MOST POPULAR APPOINTMENT TYPE: ONLINE DOCUMENT UPLOAD
- 90% REPORTED THE CENTER WAS HELPFUL AND MET THEIR NEEDS

WRITING CENTER HISTORIC USAGE

Semester	Face to Face Visits (F2F)		Online Visits		Total F2F and Online			
	F2F Visits ML116	F2F Visits Lib 1st Floor	F2F total	Online Zoom	Online Doc upload	Total online	Total Visits by Semest er	Total visits by AY (excluding summer)
Fall 19	738	0	738	13	398	411	1149	AY 19-20
Spring 20	237	0	237	28	272	300	537	visits: 1686
Fall 20 (Covid)	0	0	0	201	462	663	663	
Spring 21 (Covid)	0	0	0	205	516	721	721	AY 20-21 visits: 1384
Fall 21	286	0	286	135	559	694	980	AY 21-22 visits: 1860
Spring 22	218	0	218	137	525	662	880	AY 21-22 VISITS: 1860
Fall 22	174	232	406	62	406	468	874	AY 22-23 visits: 1475
Spring 23	125	130	255	43	303	346	601	AY 22-23 VISITS: 14/5

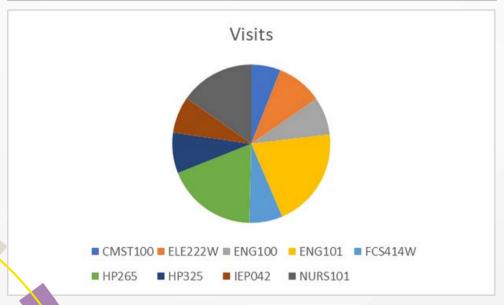






WRITING CENTER USAGE TOP COURSES 2022-23

Course Name	Visits	Hours
CMST100	32	38
ELE222W	50	42
ENG100	41	47
ENG101	109	79
FCS414W	36	32
HP265	99	105
HP325	44	35
IEP042	40	41
NURS101	81	125



WC SURVEY QUOTES

"I WAS VERY HAPPY I GOT SO MUCH HELP AT THE WRITING CENTER."

"THE TUTOR ALLISON WAS VERY HELPFUL AND SUPPORTIVE.

GREAT SERVICE"

"SHE WAS VERY HELPFUL AND KNOWLEDGEABLE. I APPRECIATE
THE SUGGESTIONS FOR HOW BEST TO STRUCTURE MY PAPER
AS WELL AS FIX GRAMMATICAL ERRORS. THANK YOU SO MUCH!!"

"MY FEEDBACK WAS EXACTLY WHAT I NEEDED TO CLEAN UP MY PAPER!"

"I DIDN'T HAVE MANY QUESTIONS, BUT THE FEW I HAD WERE ANSWERED."

"KAT HELPED ME WITH NOT ONLY ONE BUT TWO PERSONAL STATEMENTS FOR APPLICATIONS!"

"AARON WAS VERY HELPFUL AND HAD A VERY CALM DEMEANOR!"

"FEEDBACK WAS VERY HELPFUL AND I FEEL CONFIDENT I'LL GET A GOOD GRADE ON MY PAPER."

"I'VE GONE TO PRILIA FOR ALL THE WRITING HELP I'VE NEEDED OVER THIS SEMESTER. SHE IS ABSOLUTELY EXCELLENT, GIVES GREAT CORRECTIONS AND IS INCREDIBLY KIND."

MAVERICK SUCCESS PROGRAM



HIGHLIGHTS

- STREAMLINED ORIENTATION WITH D2L MODULE, ONLINE CONTRACT SUBMISSION, AND PROMO VIDEO
- ADVISOR MEETINGS AVAILABLE IN PERSON OR VIA ZOOM
- STUDENT-SPECIFIC RESOURCE BINDERS
- COORDINATED MSP FIRST-YEAR SEMINAR COURSE CONTENT
- CETL COLLABORATION TO FACILITATE SUMMER FACULTY WORKSHOP
- ASSISTED IN GOAL AREA DESIGNATION UPDATE FOR CSP 110

FAST FACTS!

AY 22-23

TOTAL CAS MSP STUDENTS (FALL)

- o NEW: 137
- o RETURNING: 5

TOTAL STUDENT MEETINGS (FALL)

- o IN PERSON: 387
- ONLINE: 205

MAVERICK SUCCESS PROGRAM

FALL SEMESTER

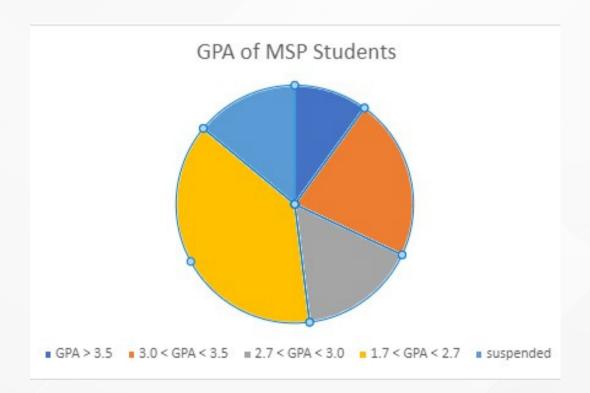
# of Meetings	GPA
1-2	2.27
3-4	2.6
5-6	2.6
7+	2.91

STUDENTS WHO MET WITH THEIR MSP
ADVISOR ON AVERAGE EVERY TWO WEEKS,
AS REQUIRED IN THE CONTRACT, SAW A
0.64 INCREASED GPA OVER STUDENTS
WHO ONLY MET WITH THEIR ADVISOR
ONCE OR TWICE DURING FALL SEMESTER.

MAVERICK SUCCESS PROGRAM

SPRING SEMESTER

	Online	In- Person	No Show	Cancelled
Grad Assistants	71	183	84	86
MSP Staff	132	116	72	45
%	24%	40%	20%	17%



Had a major physical injury at age 12; does absolute best to hide disability; was bullied in school and has low self-esteem; wants to sell prosthetics to help kids in similar situations

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Student struggling with severe anxiety--unable to answer check in questions at start of class; worked on techniques to reduce anxiety and empower student to reach out to instructors

Dad died from OD while she was in HS; Gma just died and dealing with family infighting; has kidney disease, missed class, trying to make up work

Parents divorced when he was young; recently unpacking childhood trauma and abuse; MSP advisor first person he ever told; now connected to counseling center

Mom died from cancer in HS; student was primary caretaker; made dean's list in fall; will be a CA next year; has asked several times to continue checking in regularly

Has ADHD; didn't care in HS; came to MSU, was intentional with studying and finding a quiet space (study rooms in library basement); just missed dean's list in fall MSP STUDENTS: A SNAPSHOT Student left after fall; couldn't pay tuition; wants to be a police officer; his 5 strengths included community building and connection; plans to join Air Force for tuition benefits

Plans to marry HS bf who's a police officer; wants to be SAH mom but needs a backup in case something happens; started in edu as 3rd gen teacher family but doesn't want to be a teacher

Dad died by suicide in HS; has eating disorder as a result from childhood food insecurity Parents divorced; left with dysfunctional father; cared for himself; starting using drugs in HS; realized it was a crutch so quit; wants to be a nurse to help others

MULTIPLE STUDENTS WITH DIAGNOSED AND UNDIAGNOSED DISABILITIES, INCLUDING:

ADD/ADHD
DEPRESSION AND ANXIETY
DYSLEXIA, DYSGRAPHIA, AND DYSCALCULIA

*based on student self-disclosure, specific numbers are unavailable Fall to spring/fall to fall retntion data here

Student met 0 times in fall semester. Ended with 1.5 GPA and 50% completion. Met 5 times in spring and earned 3.1 GPA and 73% completion rate. Transfer student on spectrum w/ADHD; didn't make eye contact at start of year; met for weekly check ins; connected him w/tutoring center, using body doubling approach; earned 2.9 GPA in fall

Student ended fall semester with 1.2 GPA and 53% completion. Changed major during MSP meeting and earned 2.5 GPA and 80% completion in spring.

Student was often told she wasn't very smart and didn't think she'd be able to go to college; made dean's list fall semester (including an A in Math 112!) MSP SUCCESS STORIES

Made multiple course corrections to student schedules to avoid goal area overlap and/or to complete major pre-regs

Relationship issue led to missed MSP meetings & grades dropping--GPA 2.8 with 50% completion rate; took 18 credits in spring w/3.29 GPA

Connected numerous students to Counseling Center, Health Services, and Accessibility Resources Helped more than 15% of MSP students decide on and declare a major

MAVERICK SUCCESS PROGRAM SURVEY QUOTES

"ALL OF MY EXPERIENCES THROUGH THE MAVERICK SUCCESS PROGRAM WERE POSITIVE AND I WAS FILLED WITH A COMMUNITY OF SUPPORT."

"HAVING HER AS MY MAIN RECOURSE WAS AWESOME AND I LOVED HAVING MEETINGS EVERY OTHER WEEK OR EVEN MORE JUST TO CHECK IN!"

"I WAS GOING THROUGH A DIFFICULT TIME IN MY LIFE AND SHE WAS THERE TO HELP ME THROUGH IT AND TALK WITH ME ABOUT IT."

"IT'S ALWAYS NICE TO BE ABLE TO TALK TO SOMEONE AND HAVE THEM BE SUPER ACCESSIBLE TO YOUR NEEDS."

"WITHOUT JUDGEMENT SHE WAS ABLE TO HELP ME THROUGH MY HARD TIMES WHEN I WAS STARTING TO FALL BEHIND IN CLASSES BY ENCOURAGING ME TO TALK TO MY PROFESSORS (WHICH I HAVE A HARD TIME DOING) AND GIVING ME SOME ADVICE ON HOW TO APPROACH EACH PROFESSOR FOR HELP."

"KNOWING I HAD SOMEONE TO TALK TO AND ASK FOR HELP! IT MADE SCHOOL EASIER KNOWING I HAD SOMEONE TO HELP ME IF I NEEDED IT!"

"I AM SO HAPPY I WAS WAS IN THIS PROGRAM. I LEARNED A LOT OF SKILLS THAT REGULAR CLASSES OR EVEN HS DIDN'T TEACH ME ABOUT SCHOOLWORK."

> "IT WAS GREAT KNOWING I HAD HER ON MY SIDE CHEERING ME ON!"

CAS ALIGNMENT WITH UNIVERSITY INITIATIVES

SERVING STUDENTS & MANAGING ENROLLMENT

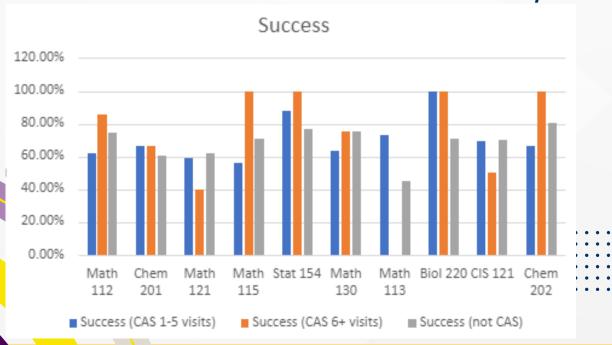
Academic Year	Not a CAS visitor re-enrollment	CAS visitor 6+ visits re-enrollment	Difference
2016/17	89.4%	93.5%	4.1%
2017/18	88.9%	91.3%	2.4%
2018/19	90.2%	93.5%	3.3%
2019/20	90.8%	95.3%	4.5%
2020/21	89.3%	89.4%	0.1%
2021/22	89.1%	95.8%	6.7%



SERVING STUDENTS & MANAGING ENROLLMENT

Academic Year	Discrete Students	Visits	Hours
2022/23	1016	3089	3503
2021/22	530	1644	1794
2020/21	338	1127	858
2019/20	1377	4694	6162
2018/19	1543	6419	8824
2017/18	1838	7679	9949
2016/17	2175	9063	15262
2015/16	2085	8156	10037

LOOKING AT JUST THE TOP TEN COURSES FOR 2022/23:



FOCUSING OUR RESOURCES NEWEST PROGRAMS AND PARTNERSHIPS

A STRENGTH OF OUR DEPARTMENT IS OUR ABILITY TO FOCUS OUR RESOURCES. THE EXAMPLES BELOW DEMONSTRATE CAMPUS-WIDE PARTNERSHIPS FOR COST SAVINGS AND SHARED STUDENT WORKFORCE.

- CELP—SAVINGS OF \$10000 FOR CELP. CAS HIRES AND TRAINS CELP TUTOR. OUR DEPARTMENTS ALSO SHARE THE TUTOR.
- DEI, SSS, CIS—CAS TRAINS AND SHARES DEI, SSS, AND CIS TUTORS
- MAVPASS—WE CREATED A COLLABORATIVE DOCUMENT OF SERVICES AND COURSES SUPPORTED TO SHARE WITH ADVISING, WE HAVE SHARED ADVERTISING, SAME STUDENT WAGES, SHARED OFFICE SPACE, SHARED ADMIN ASSISTANT, SHARED WORKFORCE POOL
- MUSIC DEPT—CAS HIRES, TRAINS, AND SUPERVISES THE MUSIC TUTOR WHO WORKS IN OUR PA SATELLITE LOCATION
- ENGLISH DEPT—SHARED TUTOR TRAINING
- PSYCHOLOGY DEPT—ACADEMIC ENRICHMENT PARTNER FOR FACULTY DEVELOPMENT
- ADVISORY BOARD—CROSS-CAMPUS INPUT FOR OUR TUTORING SERVICES AND HOW THEY ARE MEETING CAMPUS NEEDS
- L&L—SHARED PROGRAMMING, SHARED SPACES, WORKSHOP PARTNERSHIPS

STUDENT EXPERIENCE

OUR AREA HAS ENJOYED SEVERAL AESTHETIC IMPROVMENTS THIS YEAR TO ENHANCE THE STUDENT EXPERIENCE. SOME OF THESE ARE PICTURED BELOW.



IMPROVED SIGNAGE





NEW PAINT AND WALL DECALS. NEW CHAIRS AND CARPET HAVE BEEN REQUESTED



IMPROVED HWY 101 FURNITURE FOR COMFORTABLE STUDENT SPACES

HEALTH AND WELL-BEING

STUDENT HEALTH AND WELL-BEING ARE CENTRAL TO OUR MISSION.



NATIONAL TUTORING WEEK CELEBRATION



CRLA TRAINING CERTIFICATES FOR YEAR-END CELEBRATION

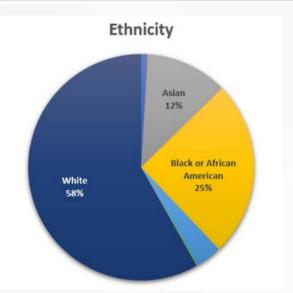


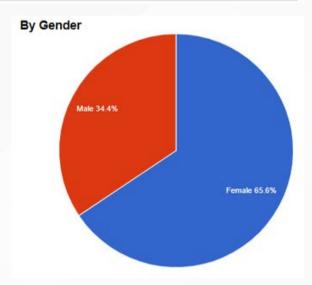
WHAT OUR STUDENT EMPLOYEES ARE SAYING "HOURS ARE FLEXIBLE AROUND MY SCHOOL SCHEDULE."

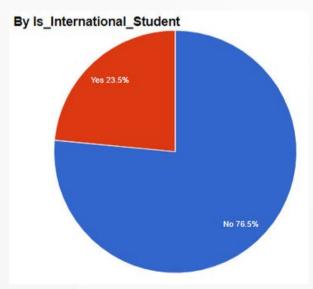
"I LOVE THE WORK
ENVIRONMENT AND THE
SUPPORT
OF THE MANAGEMENT"

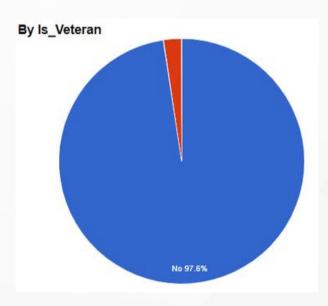
"I LOVE INTERACTING WITH \
THE STUDENTS AND WORKERS
THAT COME/WORK HERE.
ALWAYS
SO HAPPY AND UPBEAT! FUN
TO TALK TO!"

Ethnicity	Students	Visits	Hours	Percent
[blank]	29	116	132.24	3.8%
American Indian or Alaska Native	2	2	1.76	0.1%
Asian	123	471	479.46	15.2%
Black or African American	193	702	939.70	22.7%
Hispanic or Latino	32	93	79.29	3.0%
Unknown	13	34	47.02	1.1%
White	624	1,671	1,823.54	54.1%
Ethnicity Totals:	1,016	3,089	3,503.01	100%





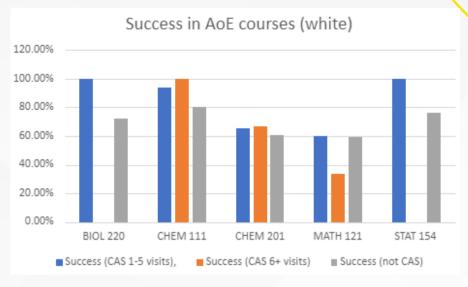


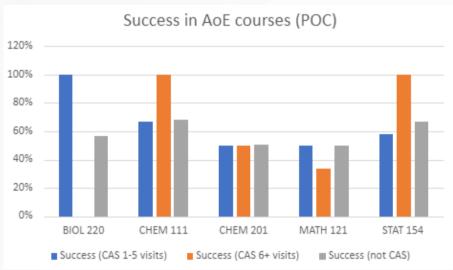


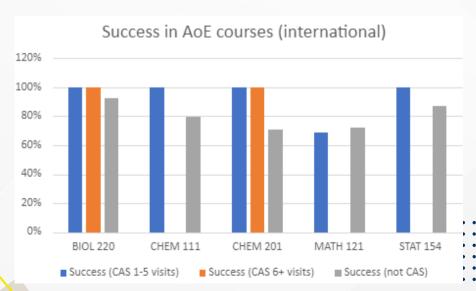


ART of Equity Course	Not a CAS Visitor Course Success	CAS Student Users/Visits	CAS Visitor Course Success	Difference
BIOL 220	70.9%	21/49	100%	29.1%
CHEM 111	78.5%	39/94	89.7%	11.2%
CHEM 201	60.2%	44/147	66.7%	6.5%
MATH 121	61.9%	37/94	58.8%	-3.1%
STAT 154	76.5%	43/89	88.1%	11.6%



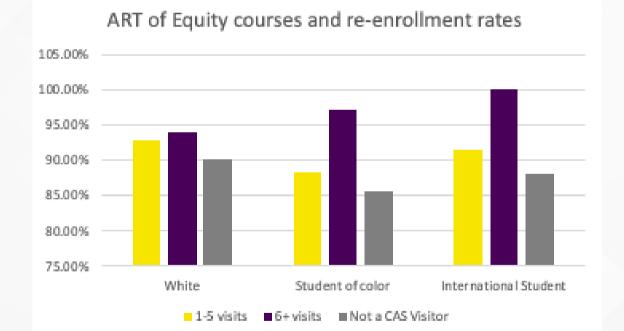






ART OF EQUITY COURSES CAS USAGE AND RE-ENROLLMENT RATES BY ETHNICITY

Ethnicity	Not a CAS Visitor	1-5 visits	6+ visits
WHITE	90.2%	92.9%	93.9%
STUDENT OF COLOR	85.5%	88.3%	97.2%
INTERNATIONAL STUDENT	88.0%	91.5%	100%



FINAL THOUGHTS

THIS YEAR WAS IN SOME WAYS A "RETURN TO NORMAL" FOR OUR STAFF. AS NOTED IN LAST YEAR'S ANNUAL REPORT, THE PREVIOUS YEAR WAS EXHAUSTING. CAS STAFF ARE ALWAYS KIND, CARING, EMPATHETIC, AND ENGAGED, BUT LAST YEAR TOOK A TOLL EVEN ON THEM. EVERY YEAR PRESENTS CHALLENGES, BUT STRESS AND FATIGUE WERE MUCH LOWER THIS YEAR. OUR STAFF WERE NOTICEABLY EXCITED FOR THE COLLABORATIVE SERVICES MODEL AND OTHER OPPORTUNITIES. STUDENTS BEGAN RETURNING TO TUTORING, MSP MEETINGS INCREASED, THE WRITING CENTER SAW SIGNIFICANT USAGE ON THE 1ST FLOOR OF THE LIBRARY, AND OUR DEPARTMENT UNDERTOOK MANY NEW VENTURES.

TUTORING NUMBERS, WHICH TOOK A DIVE NATIONWIDE DURING COVID, BEGAN TO RECOVER. WE ARE NOT BACK TO OUR ALL-TIME HIGH NUMBERS, BUT SAW A SUBSTANTIAL 42% INCREASE IN VISITS TO THE TUTORING CENTER OVER LAST YEAR. CAS USERS HAD A HIGHER RE-ENROLLMENT RATE THAN NON-USERS AND THAT WAS EVEN HIGHER FOR STUDENTS OF COLOR AND INTERNATIONAL STUDENTS IN ART OF EQUITY COURSES.

WE ACHIEVED MANY SUCCESSES AND BEGAN MORE COLLABORATIVE AND PROGRAMMATIC VENTURES THAT WILL FURTHER ENHANCE STUDENT SUPPORT IN YEARS TO COME. IT WAS A VERY STRONG YEAR, THANKS TO THE CAS FULL-TIME AND STUDENT STAFF.

GOALS GOING FORWARD

- ART OF EQUITY OUTREACH
 - LINDSAY STEPAN MET WITH INSTRUCTORS TEACHING ART OF EQUITY COURSES THIS FALL. OUTCOMES ARE BELOW:
 - ART OF EQUITY FACULTY ASSISTANCE WITH TUTOR RECOMMENDATIONS
 - ONLINE AND AFTER HOURS TUTORING FOR AOE COURSES
 - ENHANCED TUTORING SUPPORT WITHIN CHEM 201
 - SUMMER WORKSHOPS FOR ART OF EQUITY FACULTY
 ON EMBEDDED ACADEMIC SKILLS AND SUPPORT
- MEMORIAL LIBRARY 1ST FLOOR
 - CAS PROPOSAL TO HOLD ALL WRITING CENTER HOURS
 ON 1ST FLOOR NEXT YEAR
 - AFTER HOURS AND WEEKEND TUTORING CENTER HOURS
 WILL BE HELD ON THE 1ST FLOOR
- MAVERICK SUCCESS PROGRAM
 - ADVISOR-LED MSP SECTIONS OF FYEX
 - 2-3 GA'S AND INTERN WILL ASSIST WITH
 - INDIVIDUAL STUDENT MEETINGS
 - INVESTIGATION OF SOPHOMORE YEAR SUPPORT
 - CAMPUS-WIDE ACADEMIC SKILLS SUPPORT

GOALS CONTINUED

- TUTORING CENTER
 - ENHANCE MARKETING CAMPAIGN TO ALL COURSES
 SUPPORTED BY CAS
 - COLLABORATION WITH MATHEMATICS & STATISTICS LEARNING CENTER
 - CAS SUPPORT FOR HIGHER LEVEL COURSES
 - CAS SUPPORT FOR MATH AND STATS AFTER HOURS
 AND ON WEEKENDS
 - ADDITIONAL ONLINE SUPPORT
 - STUDENT USAGE DATA PROVIDED TO INSTRUCTORS TO INCREASE TRANSPARENCY AND ENGAGEMENT
 - SECURING RELEASE OF DATA STUDENT AGREEMENTS
 - INSTRUCTORS CAN USE DATA TO PROVIDE CITIZENSHIP POINTS OR EXTRA CREDIT
 - TRACCLOUD ACCESS/USE OFFERED TO OTHER DEPARTMENTS OFFERING TUTORING
- LIBRARY & LEARNING
 - 3 STAFF MEMBERS TRAVELING TO UNIVERSITIES TO INVESTIGATE LEARNING COMMONS MODELS