

Ethan M. Dado

PROFESSIONAL EXPERIENCE

Pathways Coordinator

July 2023-Present

Eden Prairie Schools

- Create and facilitate 6 advisory boards to support authentic community engagement with 65 community business members
- Manage a \$1,200,000 budget including staffing, curriculum, supplies, and equipment
- Secured \$120,000 in grants to support the expansion of the Pathways Programming
- Facilitate leadership and instructional growth for 8 first year educators
- Lead 2-3 professional development sessions weekly around Equity Based Education, Highly Effective Teaching Strategies, Artificial Intelligence and the Pathway Programming
- Manage 3 Career and Technical Education Departments maintaining MN Department of Education Program Approval
- Conduct 18 classroom observations and three coaching conversations with tenured and non-tenured teachers

Adjunct Instructor

2021-Present

South Central College

- Instruct 15 college freshman in Integrated Agricultural Mechatronics Course
- Collaborate with South Central College Faculty to develop a semester long course with articulated agreements focusing on agriculture, automation, and technology
- Facilitated a “train the trainer” seminar for 12 agricultural and trade & industry teachers, equipping them with the tools to teach the course

Agriculture, Food, and Natural Resources Instructor and FFA Advisor

2019-2023

Mankato Area Public Schools (MAPS)

- Designed a new Agriculture, Food, and Natural Resources (AFNR) program that has grown from 40 students in year one to 450 students in year four
- Wrote curriculum for 6 new, standards-based AFNR courses meeting at state program approval criteria
- Develop leadership and instructional skills for 1 student teacher, 2 summer interns, 6 pre-service teachers for early field experiences
- Wrote 14 and co-wrote 11 grant proposals worth \$500,000 and received \$320,000
- Foster a public-private relationship to secure \$1.5 million in donations to hire 3 additional staff within Career and Technical Education for MAPS
- Create and lead an experiential learning program providing students over 7,300 hours of hands-on, community-based, standards measured learning experiences
- Establish a culture of inclusivity creating a department that perfectly matches the district’s measurable demographics
- Advise FFA, a school sponsored student activity, and work with activities director to ensure budget, transportation, and rosters are managed effectively

Curriculum Writer

2021-2022

United States Departments of Education and Agriculture

- Generated curriculum on the challenge of “Lack of BIPOC Individuals in Middle and Upper Management Positions within the AFNR Industry”
- Designed a completely online, semester-long plant science course meeting all AFNR plant science standards and numerous next-gen science standards

LEADERSHIP EXPERIENCE

- Committee Member** **2021-Present**
Mankato East Instruction Team
- Create instructional professional development around WICOR Strategies for Mankato East High School
 - Collect data through 12 classroom observations to inform CCI and inform future training for staff
- Committee Member** **2020-Present**
Mankato West High School Equity Committee and Building Leadership Team
- Collaborate with 8 teachers to create equity based staff professional development
 - Advocate for change in district policy to promote equity resulting in 2 changes
 - Created the West Building Card in alignment with the District Roadmap
- Professional Development Committee Member** **2021-Present**
National Association of Agricultural Educators
- Collaborate with agricultural educators from across the U.S. to provide a strategic road map for professional development opportunities in agricultural education

PROFESSIONAL DEVELOPMENT

- Inclusion, Diversity, and Equity in AgriScience Education** **2021-22**
University of Minnesota—Twin Cities
- Collaborated with CTE Teachers to read and implement equity based research
 - Developed plant science curriculum based on Native American food production and processing methods and scientific understanding
- “Innocent Classrooms- Finding the Good in All Students”** **2021**
- Presented “Active Interruption—Creating Phobic Free Classrooms”** **2021-23**
- Minnesota Association of Agricultural Educators
 - Minnesota Work Based Learning Virtual Conference
- Presented “Putting Culture in Agriculture”** **2020**
- Minnesota Association of Agricultural Educators

EDUCATION

- Minnesota State University—Mankato** **Mankato, Minnesota**
Educational Specialist- K-12 Administrative Licensure
- University of Minnesota—Twin Cities** **St. Paul, Minnesota**
M.S.- Agricultural Education
B.S.- Animal Science, Ag. Comm and Marketing

AWARDS

- Teacher Turn the Key** **2022**
MN Association of Agricultural Educators
- Outstanding teacher in first 4 years of teaching
- Exchange of Ideas Curriculum Development Finalist** **2020**
MN Association of Agricultural Educators
- Teacher of the Year** **2020**
Minnesota Association of Career and Technical Administrators

PROFESSIONAL ORGANIZATIONS

- Minorities in Agriculture, Natural Resources, and Related Sciences** **2020-Present**
- Association for Career and Technical Education** **2017-Present**
- National Association for Agricultural Educators** **2017-Present**