Shauna K. Elbers, PhD, MSW

Associate Professor | University of Washington, Bothell

SUMMARY OF LEADERSHIP

- Over a decade of leading transformative change in higher education.
- Implemented multiple policies, programs, and trainings to retain high quality and diverse faculty members.
- Strong background in shared governance and faculty advocacy, including successful collaboration on dozens of faculty- and student-related legislations for the UW system.
- Innovative instructor on the forefront of adopting online technologies and championing community-engaged learning.
- Exceptionally skilled in improving organizational process, efficiencies, and capacities.
- People-focused servant leader constantly seeking to engage others and elevate the voices of traditionally marginalized members of the campus community.

EDUCATION

- Doctor of Philosophy, Social Welfare, University of Washington, Seattle, WA,
- **Master of Social Work,** University of Washington, Seattle, WA, Concentration: Administration, Leadership, and Policy,
- Bachelor of Arts, University of Manitoba, Winnipeg, MB, Major: Psychology; Minor: Sociology,

LEADERSHIP POSITIONS AT THE UNIVERSITY OF WASHINGTON

- Chair, Campus Council on Planning and Budget 2023 Present (Council member since 2019)
- Vice Chair, Chair General Faculty Organization, 2021-2023
- Director, Master of Arts in Policy Studies, 2019-2022
- Associate Director, Master of Arts in Policy Studies, 2017-2019
- Community Engagement Council Executive Committee, 2018-2020
- Curriculum Coordinator, Law, Economics and Public Policy Major, 2016-2017
- Faculty Co-Chair, Carnegie Classification Assessment Team, 2017-2018

ACADEMIC POSITIONS

- Associate Professor, School of Interdisciplinary Arts and Sciences, University of Washington Bothell, 2017-Present.
- Adjunct Associate Professor, Nursing and Health Studies, University of Washington Bothell, 2019-Present.

- **Assistant Professor,** School of Interdisciplinary Arts and Sciences, University of Washington Bothell, 2011-2017.
- **Postdoctoral Research Fellow,** Initiative for Community Based Learning and Scholarship/ Interdisciplinary Arts and Sciences, University of Washington Bothell, 2010-2011.

TRAINING

- Mental Health First Aid USA, National Council for Mental Wellbeing, 2023.
- Centering Racial Equity Certificate, HERS Institute (Online). Denver, CO, 2022.
- Aspiring Administrators Bootcamp, HERS Institute (Online). Denver, CO, 2022.
- **Data Training Summit,** Institute in Critical Quantitative Computational & Mixed Methodologies. Baltimore, MD, 2022.
- **Graduate Certificate in Business Administration,** Foster School of Business, University of Washington, Seattle, WA, 2019.

COMMUNITY-BASED SOCIAL SERVICE PARTNERSHIPS

- Alderwood Water and Wastewater District:
 Largest water and sewer district in the state providing water and wastewater services to Snohomish County residents.
- Bellevue Lifespring:
 Provides Emergency Child and Family Services.
- Big Brothers Big Sisters King County: Supports and mentors of youth aged 5 to young adulthood.
- City Club Community Matters Campaign: Promotes civic participation and community building; reduces barriers to wellbeing.
- Foundation for Early Learning—Thrive by Five:
 Promotes updated parenting research that help parents build healthy and nurturing homes.
- Hutch School:

Provides tailored K-12 education for children and siblings of cancer patients.

- Kindering:
 - Provides education and therapies for children of diverse abilities and their families.
- King County Housing Authority: Administers rental housing and rental assistance for low-income people in 33 cities.
- King County Information and Technology Department: Supports King County employees, government agencies, and residents with innovative technology services.
- King County Department of Transportation:
 Provides regional services to residents of the county, including legal services, public health services, regional parks, and facilities.
- New Traditions, Drug and Alcohol Treatment Program:
 Provides abstinence-based addiction treatment that reconnects mothers with their families and communities.

- Rhealth (Principal Investigator):
 Multisite community research study on social determinants of health with a focus on African, African American, and Afro Caribbean Populations.
- Washington State Fathers Network:
 Connects men with resources and information to advocate for children with special health care needs.

PEER-REVIEWED JOURNAL MANUSCRIPTS

Note: Authors with * are undergraduate students, authors with ** are graduate students.

Published

**Davis, A., Elbers, S.K., & Kenworthy, N. (2023). Racial and gender disparities among highly successful medical crowdfunding campaigns. *Social Science & Medicine*, 324, 115852

Kennedy, D., Adams, K., Bustillos, D., **Elbers Carlisle, S.,** Ezeonwu, M., Hathaway, D., Lasker, G., & Shinneman, A. (2022). Reimagining community engagement. *Journal of Higher Education Outreach and Engagement*, 44, 2, 1-17.

Stone, AL., & **Elbers-Carlisle, S.K**. (2020). Workplace racial discrimination, negative emotions based on treatment due to race, and substance use. *Substance Use and Misuse, 55*, 12, 1925-1934. DOI: 10.1080/10826084.2020.1781178

Carlisle, S.K., Nitta, K., Murray, D., Gourd, K., & *Shapiro, L. (2020). The impact of community-based learning on civic engagement. *Journal of Service Learning in Higher Education*, 11, 102-117.

Stone, A.L., & Carlisle, S.K. (2019). Examining race/ethnicity differences in the association between the experience of workplace racial discrimination and depression or negative emotions. *Journal of Racial and Ethnic Health Disparities*, *9*, *5*, 874-882. [EPUB 2018, Sept 27]

Carlisle, S.K., Gourd, K., *Rajkhan, S., & Nitta, K. (2017). Assessing the Impact of Community-Based Learning on Students: The Community-Based Learning Impact Scale (CBLIS), *Journal of Service Learning in Higher Education*, 6, 1-19.

Stone, A. & Carlisle, S.K. (2017). Racial bullying and substance use. *Journal of Ethnicity in Substance Abuse, 16, 1,* 23-42.

Carlisle, S.K. & Stone, A. (2015). Effects of perceived discrimination and length of residency on the health of foreign-born populations. *Journal of Racial and Ethnic Health Disparities, 2, 4,* 434-444.

Carlisle, S.K. (2014a). Perceived discrimination and chronic health in adults from nine ethnic subgroups. *Ethnicity & Health*, 12, 1-18.

Carlisle, S.K. (2014b). Disaggregating race and ethnicity in chronic health conditions: Implications for public health social work. *Social Work and Public Health, 29, 6,* 616-628.

Carlisle, S.K, & Kruzich, J. (2013). "Increasing student and organizational evaluation capacity through collaborative community-based program evaluation". *Journal of the Scholarship of Teaching and Learning*, 13, 4, 85-102.

Carlisle, S.K. (2012). Nativity differences in chronic health conditions between nationally representative samples of Asian American, Latino American, and Afro-Caribbean American respondents. *Journal of Immigrant and Minority Health 14, 6,* 903-911.

Beadnell, B. A., **Carlisle, S.,** Hoppe, M., Mariano, M., Wilsdon, T., Morrison, D., Wells, B., Gillmore, M., & Higa, D. (2007). The reliability and validity of a group-based measure of adolescents' friendship closeness. *Research on Social Work Practice, 17, 6*, 707-719.

Morrison, D., Casey, E., Beadnell, B., Hoppe, M., Gillmore, M., Wilsdon, T., Higa, D., **Carlisle, S.,** & Wells, B. (2007). Effects of friendship closeness in an adolescent group intervention. *Prevention Science, 8,* 274-284.

Under Review or Submitted

Anwoju, O., **Harris, A., Tiruneh, U.M. & **Elbers, S.K. (Revise and Resubmit). Health seeking behavior and health service utilization among black people in the US and Canada. *International Journal of Environmental Research and Public Health*.

Elbers Carlisle, S.K., Nitta, K., Murray, D. & *Hendrikse, L. (Revised & Resubmitted). Developing critical thinking in community-based learning courses. *International Journal of Research on Service-Learning and Community Engagement*.

In Progress

Gebre, M.T., *Getachew, N.Y., Tiruneh, Y.M., & **Elbers, S.K. (In progress). Investigating statistical differences in African, Caribbean and Black vaccination adherence and refusal in Canada and the US.

**Holloway, C. & Elbers, S.K. (In progress). Examining the relationship between spirituality, ethnic pride, & help seeking attitudes among African, Caribbean and Black populations.

Elbers Carlisle, S.K., & Vaughan, D. (In progress). COVID-19 vaccine motivation and hesitancy among a sample of African American, Afro-Caribbean and African respondents in the United States. *Rhetoric of Health and Medicine.*

GRANTS AND AWARDS

Funded

- UW Bothell Outstanding Public Service Award, 2023.
- UW Bothell Scholarship, Research, and Creative Practice (SRCP) Grant. Title: A Health Sciences Graduate Program Pipeline for BIPOC Students, 2023-2024.

- UW Diversity & Inclusion Seed Grant. Title: Graduate Student Experiences in IAS, 2020-2021.
- I-DISCO Teaching and Research Interest Group: RHEALTH, 2020-2021.
- UW Diversity Council's Diversity Seed Grant. Office of Minority Affairs, 2020-2021.
- Co-PI: School of Nursing and Health Studies Pilot Grant. Title: Depression in the African and Afro-Caribbean Health Study, 2019-2020.
- PI: Initiatives to Develop Interdisciplinary Scholarship and Collaboration.
 Title: Investigating Racial Disparities in Health, 2016-2017.
- PI: Worthington Distinguished Scholar Award.
 Title: The African and Afro Caribbean Women's Health Study (AACWHS), 2016-2017.
- Woodrow Wilson Career Enhancement Fellowship for Junior Faculty, 2014-2015.
- Institute for Research on Poverty Teaching Fellow, University of Wisconsin-Madison, 2013.
- Community-Based Learning Programs of Distinction (Co-awarded to Keith Nitta), 2011.
- Center for Studies in Demography and Ecology, Technology Award, 2010.
- K. Patricia Cross Future Leaders Award Recipient, Washington, DC, 2010.
- Initiative for Community Based Learning and Scholarship Fellowship, University of Washington Bothell, 2009.
- Society for Epidemiological Research 2009 Conference Scholarship. Anaheim, California, 2009.
- Graduate School Fund for Excellence and Innovation, Project for Interdisciplinary Pedagogy Teaching Fellowship Award, University of Washington Bothell, 2007-2008.
- Research Fellow, Center for Studies in Demography and Ecology, University of Washington Seattle, 2006.
- Many Faces of Inequality Junior Scholars Award, Ohio State University, 2006.
- Federation of Canadian Demographers Conference Scholarship, University of Montreal, 2005.
- Graduate School Fund for Excellence and Innovation Travel Award, University of Washington, 2005.
- SSRC/UCI International Migration Summer Institute Junior Scholars Award, University of California, Irvine, 2005.
- Center for Studies in Demography and Ecology Traineeship (2-year funded award), University of Washington, 2004-2006.
- Boeing Fellowship, University of Washington School of Social Work, 2002-2003.
- National Institute on Drug Abuse, Bridging Culture to Improve Drug Abuse Research in Minority Communities, Travel Award, 2001.

Not Funded

- Co-Principle Investigator: Walter Chapin Simpson Center for the Humanities. Title: Technology, Stress and Discrimination. (Co-PI Andrea Stone), 2015.
- Co-Investigator: American Heart Association Collaborative Sciences Award.
 Title: African and Caribbean American Heart Disease Study. (Co-I: Devita Stallings), 2015.
- Principal Investigator: Office of Research, Royalty Research Fund. Title: The African and Afro-Caribbean Women's Health Study, 2015.
- Co-Principle Investigator: National Institute of Health.
 Title: Perceived Discrimination and Mental Health among Adolescents.
 (Co-PI Andrea Stone), 2016.
- Co-Principle Investigator: Office of Research, Royalty Research Fund.
 Title: Perceived Discrimination and Children's Health in the Classroom.
 (Co-PI Andrea Stone), 2016.
- Co-Principle Investigator: Office of Research, Royalty Research Fund. Title: Perceived discrimination and appraisal across Black African, African American and Afro-Caribbean Populations in the US and Canada (Co-PI Andrea Stone), 2018.

PRESENTATIONS

Conference Presentations

Elbers Carlisle, S. (2022, November). COVID-19 Vaccine motivation and hesitancy among a sample of African American, Afro-Caribbean and African respondents in the US. American Public Health Association, Boston, Massachusetts.

Elbers Carlisle, S. (2022, October). Why take the Shot? COVID-19 vaccine motivation and hesitancy among a sample of African, African American, and Afro-Caribbean descent respondents. American Public Health Association. Washington State Public Health Association, Wenatchee, WA.

Carlisle, S. (2022, February). Black Faculty Collective, Professional Development Workshop. University of Washington Seattle.

Carlisle, S.K. (2017, Cancelled). Perceived discrimination, Length of Residency and Immigrant Health, Caribbean Exploratory Research Center University of the Virgin Islands, St. Thomas, U.S. Virgin Islands.

Carlisle, S.K. (2016, April). 13th Annual Western Regional International Health Conference, University of Washington, Seattle Washington.

Carlisle, S.K. (2015, November). Regression Analysis and Longitudinal Data. Research in Progress, University of Washington Bothell, WA.

- **Carlisle, S.K.** (2015, October). Perceived Discrimination, Length of Residency and Immigrant Health, Caribbean Exploratory Research Center University of the Virgin Islands, St. Thomas, U.S. Virgin Islands.
- **Carlisle, S.K.** (2015, June). Effects of Perceived Discrimination and Length of Residency on the Health of Foreign-Born populations. Society for Epidemiologic Research, Denver, CO.
- **Carlisle, S.K.** & Stone, A. (2014, October). Race and Ethnicity in Chronic Health Conditions: Implications for Public Health, Washington State Public Health Association, Wenatchee, WA.
- Stone, A. & Carlisle, S.K. (2014, October). Racial Bullying and Youth Substance Use. Washington State Public Health Association, Wenatchee, WA.
- Frazier, T., & Carlisle, S.K. (2014, May). "Developmental Growth of Young Children Enrolled in Early Intervention at Kindering, Undergraduate Research Symposium, Bothell, WA
- Carlisle, S.K. (2012, June). University of Washington Black Student Commencement, Bothell, WA.
- **Carlisle, S.K.** (2012, January). Building Student, Staff and Organizational Capacity: Collaborative Community Based Program Evaluation. Annual Meeting of the Association of American Colleges & Universities, Washington, DC.
- Carlisle, S.K., Erickson, K., Gourd, K., Nitta, K., & Casey-Adams, K. (2011, November). Social and Civic Development through Engaged Scholarship: Building Capacity and Assessing Outcomes. University of Washington Bothell Research in Progress, Bothell, WA.
- **Carlisle, S.K**. et al. (2010, January). Faculty of the future: Voices from the next generation. Panel session of award recipients presented at the Annual Meeting of the Association of American Colleges & Universities, Washington, DC.
- Kruzich, J., & Carlisle, S.K. (2010, April). Building Student, Staff and Organizational Capacity; Collaborative Community Based Program Evaluation (*CCBP*). Workshop presented at Fordham University, 21st Annual Management Institute, New York, NY.
- Kruzich, J., **Carlisle, S.K.,** & Fragale, R. (2009, September). Creating successful university-community agency collaboration for program evaluation. Workshop presented at the University of Washington School of Social Work Practicum Instructor Annual Training. Seattle, WA.
- **Carlisle, S.K.** (2009, June). Associations between experienced discrimination and chronic health among Asian, Latino, and Caribbean Americans. Society for Epidemiologic Research Annual Meeting. Anaheim, CA.
- Kruzich, J., & Carlisle, S.K. (2009, April). "Evaluations now seem doable"...The effectiveness of problem based learning for teaching research methods. Scholarship of Teaching and Learning, Seattle, WA.
- Morrison, D.A., Beadnell, B.A., **Carlisle, S.K.,** Casey, E., Higa, D., Hoppe, M.J., Mariano, K.A., Wells, E.A., Gillmore, M.R., & Wilsdon, A. (2007, October). Adolescents' friendship closeness:

Using a newly developed measure in a group HIV-Prevention Intervention. Annual meeting of the Society for Social Work Research. Washington, DC.

Carlisle, S.K. (2006, March). Understanding subgroup variations in the epidemiological paradox. Population Association of America, Los Angeles, CA.

Carlisle, S.K. (2005, November). From healthy to un-healthy: An investigation of the deteriorating health outcomes of racialized immigrant populations. Federation of Canadian Demographers, Montreal, QC.

Beadnell, B.A., **Carlisle, S.K.,** Hoppe, M.J., Mariano, K.A., Wilsdon, A., Morrison, D.A., Wells, E. A., Gillmore, M.R., & Higa, D. (2004, May). The reliability and validity of a friendship measure in an HIV/AIDS adolescent intervention study. Annual meeting of the Society for Prevention Research, Quebec City, QC.

TEACHING AND MENTORING

Undergraduate Courses

BIS 225	Applied Social Psychology – S 2012	
BIS 315	Understanding Statistics – Sp 2013, S 2013 (2 courses), S 2014 (2 courses), S 2015 (2 courses), A 2015, S 2016 (2 courses), A 2016, Sp 2017, S 2017, A 2017, W 2018, S 2018, S 2019*, W 2020* S 2020 (2 courses)*	
BIS 215	Understanding Statistics – A 2013, S 2013 (2 courses), S 2014 (2 courses), S 2015 (2 courses), A 2015, A 2020, S 2021 (2 Courses), S 2022*, A 2022*	
BIS 312	Approaches to Social Research – A 2011, S 2012, A 2012, A 2013, A 2015, S 2019	
BIS 398	Directed Study/Research - Sp 2022, A 2022, W 2023	
BIS 448	Social Policy – W 2014, W 2016, W 2017	
BIS 498	Undergraduate Research – Sp 2017, S 2019, W 2022*	
BIS 226	Foundations of US Social Services – Sp 2012, W 2013, S 2016, S 2017, S 2018, A 2019*	
BISLEP 302	Policy Analysis – SP 2013, Sp 2014, Sp 2016, W 2016, Sp 2017, W 2018, Sp 2018	
BIS 498	Undergraduate Research – Sp 2017, A 2017, Sp 2018, A 2020, W 2021, Sp 2021, A 2021*, W2022*	
B HLTH 498	Special Projects in Health – Sp 2023	
B HLTH 499	Undergraduate Research in Health – W 2023	
*Hybrid /Asynchronous		

Graduate Courses

BPOLST 502	Statistics for Policy Studies – W 2012, W 2013, W 2014, W 2017, W, 2018, W 2019,
	W 2020*, W 2021, W 2022*

BPOLST 506 Capstone Research – S 2018

BPOLST 508 Capstone Project – Sp 2017

BPOLST 510- Statistics Fundamentals - A 2017, A2018, A2019*, A 2020, A 2021*, A 2022

BPOLST 515 Capstone – S 2018, S 2019, A 2020, S 2021, S 2022

BPOLST 520 Policy Internship – Sp 2017

BPOLST 594 Race, Public Policy and Inequality – A 2012

BPOLST 594 Research Design – A 2016

BPOLST 598 Directed Research – Sp 2018, S 2019, Sp 2022 Qualitative Inquiry; Race Public Policy and Inequality

Guest Lectures

Carlisle, S.K. (May 2018). Law & The UW Bothell Community, Guest Lecture for Course, Legal Clinic (Instructor: Jessica L West).

Carlisle, S.K. (December 2013). The Future of Public Health, Guest Lecture for Course, Introduction to Public Health (Instructor: Dr. Christopher Wade).

Carlisle, S.K. (November 2012). Introduction to Social Policy, Guest Lecture for Course, Political Institutions (Instructor: Dr. Keith Nitta).

Doctoral Committees

- Christine Holloway, "Racial identity attitudes and the expression of cultures and values: A convergent mixed methods study." Northwest University (In Progress).
- Marjan Atashkhayer Didra, "In the shape of a paisley: An autoethnography of an Iranian Immigrant Woman's path to leadership position." Seattle University (Awarded May 2023).
- Abby Link, "How standard of care treatment and patient and health care workers knowledge
 of cryptococcal meningitis effects mortality outcomes." University of Washington, Seattle,
 School of Nursing (PhD awarded July 2020).
- Elita Williams, "Influence of nighttime awakenings on sleep and function of patients following traumatic brain injury." University of Washington Seattle, School of Nursing (PhD awarded June 2017).
- Sharon McRae, "Re-imaging healthy aging: Perspectives of older black African immigrant women." University of Washington Seattle, School of Nursing (PhD awarded March 2015).

^{*}Hybrid /Asynchronous

Master of Arts in Policy Studies Primary Advisor

- Daramfon Ayeni, "Effect of Criminal Background Checks on the Employability of Ex-convicts and Recidivism: The Role of the EEOC and DEIJ" (In process).
- Shaunice Wilson, "Seattle's Equitable Development Initiative: Impacts to Seattle's African American Community (MA, 2023).
- Adrian Garcia, "University of Washington, campus safety in the 21st century" (MA, 2022).
- Mira Klein, "Immigrant mental health and healthcare access" (MA, 2022).
- Eric Davis, "Universal basic income: The social policy upgrade for the future, a meta-synthesis" (MA, 2021).
- Megan Santos, "The intersection of mental illness, homelessness & incarceration" (MA, 2021).
- Rowan Alghfafi, "Libya's rapid collapse of the health care system after 2011: A comparison of the six aims of health care quality between the United States and Libya" (MA, 2020).
- Judy Perran, "Understanding the broader role of reparations in achieving racial equity" (MA, 2020).
- Marjan Atashkhayer Didra, "Integration programs for immigrant Muslim women in Washington state: Programs that Muslim women need after moving to King County area" (MA, 2019).
- Olivia Wright, "Soil screening levels in Seattle" (MA, 2019).
- Alexander Toyoda, "Police complaints intake process in law enforcement agencies: An analysis in King County, Washington" (MA, 2019).
- Shakeera Vaikunthanathan, "Tecnology and advising: A quantitative analysis of the differences between advisor and student use of technology" (MA, 2019).
- Saiwa Sayana Conejo-Morales, "A blunt stakeholder analysis on initiative 1631 and how it failed at the ballot" (MA, 2019) (Co adviser with Tate Twinam).
- Elaine Montes, "An analysis on the I-405 high occupancy tolls in Washington State" (MA, 2019).
- Liza Berg, "Reformative changes: A comparative analysis of the implementation of the detention risk assessment instrument" (MA, 2018).
- Hitoe Engelbrekt, "The demographics of mental health at UW Bothell: Descriptive analysis" (MA, 2018).
- Kanwal Yousuf, "Staff training and utilization of telephonic interpretation service and language access service guidelines and procedures for federally funded entities" (MA, 2018).
- Asiya Abdul-Alim, "Reformative changes: A comparative analysis of the implementation of the detention risk assessment instrument" (MA, 2018).
- Cassidy Watts, "Tip pooling practices and quality of life for back of the house restaurant employees" (MA, 2017).
- Deborah Hopkins, "Finding a better stove: Cookstove use in 'Last Mile' Villages in Guatemala" (MA, 2017).
- Kate Young, "ISRB release decisions" (MA, 2017).

- Maia Williams, "There's no place like home: An analysis of rental market conditions and coping mechanisms in the Emerald city" (MA, 2016).
- Agazit Ocbagzi, "Measuring the perceptions of the US and Eritrean relationship" (MA, 2015)
- Christopher Jamot, "Subsidizing undocumented students' post-secondary education in Washington State, Projections under DACA and the DREAM Act" (MA, 2013).
- Mike Irons, "Promising artists in recovery program evaluation" (MA, 2013).
- BJ Meyers, "Effectiveness of contracted police services" (MA, 2012).

Master of Arts in Policy Studies Secondary Advisor

- Garrison Foster, "Influences on the CIA's Creation" (MA, 2022).
- Tara Hedayati, "Do I need a PhD to vote?" (MA, 2022).
- Olivia Handman, "A cross-sectional study on accessibility to special education services in the Seattle/King County region" (MA, 2020).
- Amber Monson, Civic community: Online communities of practice in parkland" (MA, 2017).
- Gordon, David, "If you prohibit it, bootleggers will come: A mixed method study of the landscape of college basketball betting" (MA, 2016).
- Eritrea Habtemariam, "Perceptions of crime and policing: A pilot case study of Ethiopian and Eritrean immigrants in Seattle" (MA, 2015).
- Brad Nonaka, The relationship between social capital and sex offender recidivism" (MA, 2014).
- Kathy Betteridge, "More than just a ramp: The feasibility of accessible private housing" (MA, 2014).
- Laurie Tuff, "Court appointed special advocates: Is their impact effectively evaluated by current research methodology" (MA, 2014).
- Paula Matano, "Understanding community care organizations: A case study of 100% access in lane county OR" (MA, 2012).
- Zachary Ott, "A case study of municipal elections and Latino voter behavior in Yakima, Washington" (MA. 2012).
- Ashely Hamilton, "An education panacea? Implementation of navigation 101 in Washington State as a provision for public education retention" (MA, 2012).
- Michael Brockman, "Breaking new ground: Puget Sound agriculture" (MA, 2011)
- Ericka Wiggins, "The fourth time is the charm: Charter school legislation in Washington State" (MA, 2011).
- Yi-Wen Huang, "National healthcare insurance: What the United States can learn from Taiwan" (MA, 2010)
- Craig Edwards, Program evaluation: University of Washington Bothell-integration of information systems and campus media center into information" (MA, 2010)

Undergraduate & Graduate Research Supervision

Siddartha Adhikari, Emily Anderson, Ayla Badr, Aliyanda Harris Cobbinah, Aaron Davis, Lyric Dixon, Mary Tesfaye Gebre*, Highland Edelman, Samantha Frati, Taylor Frazier (Founders Award Recipient), Amanda Garcia, Nazrawit Getchew, Christine Holloway*, Ruby Heglin, Heather Hewitt (Mary Gates Scholar Award Recipient), Kenia Janson, Jashaun Kaur, Alyssa King, Rayanna Kiswani, Tammy Kuo, Joshua Lecha, Haafiza Manji, Ariel Minott (University of Toronto), Daniel Murray, Andrew Nguyen, Zachary Peebles*, Krista Perez, Anna Rinaldi, Ericka Scott*, Portney Shibale, Jennea Stroud, Jennifer Willingham, Douglas Woods, Ruby Yeh.

SERVICE

Service to the University of Washington Tri-Campus (Bothell, Tacoma, Seattle)

- Senate Chair Selection Committee, 2024-Present.
- Community Engagement Project Champions Executive Committee, 2023-Present.
- Senate Committee on General Education, Working Group Cochair, 2023-Present.
- Tri-campus Community Engagement Working Group, 2023-Present.
- Senate Chair Cabinet, 2022-Present.
- Senate Committee on Planning and Budget, 2022-Present.
- Senate Executive Committee, 2022-Present.
- Senate Faculty Council on Tri-Campus Policy, 2021-present
- Senator: UW Faculty Senate, 2018-Present.

Service to the University of Washington Bothell Campus

- Strategic Planning Executive Team, 2024-Present.
- Campus Safety Advisory Task Force, 2022.
- Chair, General Faculty Organization, 2021-Present.
- Vice Chair, General Faculty Organization, 2021-Present.
- Black Opportunity Fund Committee/Co-Director, 2021-Present.
- Campus Council on Promotion and Tenure, 2020-2021.
- Campus Council on Budget and Planning, 2019-Present.
- Presenter. Tenure Track Faculty Promotion Workshop, 2019.
- UWB Strategic Planning Team, 2019-2020.
- Community Engagement Council Member, 2019-Present.
- Presenter. Tenure Track Faculty Promotion Workshop, 2018.
- Faculty Co-Lead, Carnegie Classification Assessment Team, 2017-Present.

- Member of UWB Community Engagement Council, 2016-Present.
- Faculty Advisor, UW Bothell Debate Program, 2011-Present.
- Founding Director, UW Bothell Debate Program, 2011-2012.
- Committee Member/Investigator, Initiative for Community Based Learning and Research AACU Study, 2010-Present.

Service to the University of Washington Bothell School of Interdisciplinary Arts and Sciences

- Search Committee Member, Graduate Program Manager/Advisor Search, 2021.
- Tenure Committee member, Charlie Collins, 2020-2021.
- Digital Instructor Resource Team, 2020.
- Director, Master of Arts in Policy Studies, 2019-2022.
- Master of Arts in Policy Studies Program Assessment Committee, 2018.
- Tenure Committee member, Lauren Lichty, 2018-2019.
- Associate Director, Master of Arts in Policy Studies, 2017-2019.
- Search Committee Member, Conservation, Restoration and Earth Systems Sciences, 2017-2018.
- Co-Coordinator, Law, Economics and Public Policy Major, 2016-Present.
- Search Committee Member, project for Interdisciplinary Pedagogy, 2014.
- Search Committee Member, Quantitative Methods and Data Visualization, 2013.
- IAS Personnel Committee, 2012-2014; 2015-2017.
- Quantitative Methods/Data Visualization Search Committee Member, 2012.
- Committee Member, Curricular Area Working Groups, Master of Arts in Policy Studies, 2011-Present.
- Committee Member, Curricular Area Working Group, Law Economics and Public Policy Program, 2011-Present.
- Committee Member, Curricular Area Working Group, Community Psychology Program, 2008-Present.

Professional Service

- Head Coach National Center for Faculty Development and Diversity, 2022-2023.
- Coach-National Center for Faculty Diversity and Development, 2016-Present.
- Abstract Reviewer. Society of Behavioral Medicine, 2016-2019.
- Reviewer: Social Work and Public Health, Ethnicity and Health, Journal of Racial and Ethnic Health Disparities, Journal of immigrant and Minority Health, Ethnicity and Disease, 2013-Present.

- Committee Member, Cross Leadership Institute, Carnegie Foundation, University of Vermont, 2012.
- Advisory Board Member: Certificate in Nonprofit Management, 2011-2013.
- Selection Committee: US Professor of the Year, Carnegie Foundation for the Advancement of Teaching and Council for Advancement and Support of Education, Washington, DC, 2010.
- Statistics Track Committee Member, University of Washington Seattle, 2006.
- PhD Steering Committee Student Representative, University of Washington Seattle, School of Social Work, 2003-2005.
- PhD Re-visioning Ad Hoc Committee Student Representative, University of Washington Seattle, School of Social Work, 2003-2005.
- Reviewer: Social Problems, Official Journal of the Society for the Study of Social Problems, Milwaukee, Wisconsin, 2003.
- Office of Minority Affairs, Undergraduate Student Mentor, University of Washington, 2002-2004.

PROFESSIONAL AFFILIATIONS

- African Caribbean Cancer Consortium
- National Association of Social Workers
- American Evaluation Association
- American Public Health Association
- Society for Epidemiologic Research
- Network for Social Work Management
- Washington State Public Health Association
- Women Investigating Race, Ethnicity, and Difference (WIRED)