

LAURIE L. COUCH

EDUCATION

- Ph.D. University of Tennessee**
Experimental Psychology (Social/Personality Psychology)
- M.A. University of Tennessee**
Experimental Psychology
- B.A. Mississippi State University**
Psychology - Summa cum Laude

ACADEMIC ADMINISTRATION EXPERIENCE (WITH SELECTED ACCOMPLISHMENTS)

Associate Provost for Undergraduate Education & Student Success, Morehead State University 2016-present
(formerly titled Associate Vice President for Academic Affairs)

Morehead State University (MSU) is a comprehensive regional university serving 9,660 students. MSU is ranked #21 among the top public regional universities in the South, offers 141 undergraduate and 70 graduate programs, and has an undergraduate student-to-faculty ratio of 16:1. Approximately 98% of first-time students at MSU receive financial aid, including 52% who receive Pell grants, and more than 30% are first generation college students.

Reporting and major responsibilities: Direct report to Provost & Vice President for Academic Affairs as a principal advisor for academic and personnel matters. Other responsibilities broadly include budget management, strategic plan implementation, student success, review and oversight of academic policies, development/management of the curriculum (e.g., general education, academic programs, and Honors), faculty development, management of high impact practices initiatives (e.g., undergraduate research, education abroad, service learning, internships, and career services), and student academic support services (e.g., advising, tutoring, Registrar, distance education, English as a second language, and international student services). Served as a working member of the President's Senior Cabinet, President's Leadership Council, Deans Council, Strategic Planning Committee, Enrollment Management Team, President's Diversity Council, and the Blue Ribbon Task Force for Regional Empowerment.

- ✓ Spearheaded data-informed changes in student success management that lead to an overall 3.5% increase in first-to-second-year retention, a decrease in excess credits at graduation (-3.8), increased tutoring usage (+18.5% overall, +86% in repeat visits), and increased graduation rates as much as 4.2% (+3% for low-income students and +4.2% underrepresented minority students) over three years.
- ✓ Obtained a \$50,000 grant to create a model of corequisite general education mathematics and writing at MSU, and shepherded efforts leading to more than a 36% increase in completion rates for mathematics and more than a 34% increase in rates of completion for writing by underprepared students across four years.
- ✓ Led a team to redesign the First Year Seminar as a student success course, including instructionally designing a new research-based curriculum about mental health and academic strategies, financial and information literacy, diversity, engagement, and career exploration. First-to-second-year retention rates increased by 9.7% for low income + first-generation students since the redesign.
- ✓ Supported diversity and inclusion on campus by developing a leadership position devoted to minority student success, establishing student services in Spanish for the growing Hispanic student population, sponsoring inclusive teaching workshops for faculty, establishing a re-recruitment campaign for stopped-out minority students, conducting focus groups to discern barriers to underrepresented minority success, spearheading the development of a mentoring program for black male students, and reducing the equity gap by 4.6% for underrepresented minority student retention.
- ✓ Improved the compliance practices for assessment of the general education program, especially among dual credit courses, and developed continuous improvement plans through the General Education Council to ensure that the assessment process was meaningful and well supported by faculty.

- ✓ Redesigned the summer bridge program to support underprepared and underrepresented minority students, with a 92% success rate among our academically at-risk bridge students and a 100% success rate for underrepresented minority, low income, and first-generation bridge students. The redesign led to a 80% retention rate.
- ✓ Steered a faculty General Education Review Task Force to review and propose faculty-supported changes to the general education program through a two-year process, then led the General Education Implementation Team to plan and launch the revised curriculum for Fall 2021.
- ✓ Facilitated data-informed schedule management to create efficiencies by closing the gap between seat capacities and enrollment in general education, and to increase Winter Session course offerings in by 350% and enrollment by 152% over 5 years. Also redesigned the Intercession term into a longer Maymester and nearly tripled enrollment as a result.
- ✓ Co-chaired MSU's Quality Enhancement Plan (QEP), *Level UP: Experience Your Future*, which was selected as a model QEP by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The team identified strategies for embedding high impact practices in *all* academic programs to foster student mastery of each of five key career competencies (i.e., oral and written communication, critical thinking, teamwork, and professionalism), developed and executed assessment plans, trained program faculty, worked with departments to implement the practices into curriculum pathways, and aligned the work of the QEP with the MSU strategic plan. Developed the QEP submission and presentation for SACSCOC with substantial faculty input, and directed the project's budget and communication and marketing plan, and reporting for the QEP.
- ✓ Founded the Center for Career Development & Experiential Education, including developing and recruiting new Coordinator positions to lead four high impact practice areas (i.e., Coordinators of Education Abroad, Undergraduate Research, Service Learning, and Internships) and establishing budgets in each area. The Center fosters career readiness by the scaling of student participation in high impact practices that build critical career skills.
- ✓ Developed, coordinated, and led annual transfer summits with Kentucky Community and Technical College System schools in MSU's service region, producing transfer pathways/agreements for the majority of majors.
- ✓ Oversaw the implementation of math pathways for every undergraduate major at MSU, in conjunction with the Department of Mathematics and the Charles A. Dana Center at the University of Texas-Austin, which has increased alignment of math skills to majors substantially over two years.
- ✓ Established standard career and major exploration practices for all MSU students through First Year Seminar.
- ✓ Reallocated funds from the staff-led Center for Leadership and Professional Development to create the Faculty Center for Teaching and Learning (FCTL; led by a faculty Director and a team of other faculty Teaching Ambassadors) that now hosts a robust series of professional development workshops and newsletters devoted to teaching and learning issues of all types, teaching-related speakers for convocation-style sessions, and faculty learning communities related to teaching.
- ✓ Created and recruited new Degree Completion Coach positions to enhance the graduation rates of students with 75+ hours, and to coordinate re-enrollment campaigns for stopped-out students who are near completion.
- ✓ Developed a best practice-oriented, campus-wide faculty advisor training resource for all colleges, initiated an online advising site for online and regional-campus students, and reorganized the professional Retention & Academic Advising leadership group into areas of at-risk responsibility (e.g., first-generation students, low-income students, underrepresented minority students) to align with the strategic goals of MSU's performance-based funding and diversity plans.
- ✓ Administered the institutional program review process for all academic programs over multiple years and facilitated MSU's adoption of a revised state-wide review process beginning in 2020-21.
- ✓ As part of MSU's SACSCOC Reaffirmation Compliance Team, led efforts to enhance compliance in several academic areas, and authored compliance narratives related to curriculum, academic policies and procedures, faculty credentials, and distance education.
- ✓ Chaired the Undergraduate Curriculum Committee and General Education Council, Academic Standards and Appeals Committee, and served as a core member of both the Scholarship and Rankings Committees. Also served as the institution's liaison to the Kentucky Council on Postsecondary Education and Kentucky Academic Affairs Network.
- ✓ Created a living-learning community that supported low-income first-year students that supports approximately 85 students per year and supported the development of two scholarship-based leadership learning communities for first-year students (i.e., one for future educators and one for general leadership).

Service to the Kentucky Council on Postsecondary Education (CPE)**2016-present**

Coordinating board for higher education in the Commonwealth of Kentucky, Frankfort, KY

Serve as a working member of the CPE's Council of Chief Academic Officers, Committee on Undergraduate Education, Academic Readiness and Corequisite Education Committee, Committee on Teaching and Learning, Quantitative Pathways Workgroup, the Multi-state Collaborative on Military Credit, and the Transfer Workgroup with the Kentucky Community & Technical College System. Steer campus involvement in the *Kentucky Graduate Profile Academy* and the Kentucky Student Success Collaborative's *Kentucky Purpose First* initiative (with Complete College America and the Lumina Foundation). Also, served on a special task force to revise the statewide program approval process and the Dual Credit Policy for the Commonwealth.

Special-Projects Appointment by the Provost**2015****Chair, Ad Hoc Task Force for Self-Study of Undergraduate Research, Morehead State University**

- ✓ Led an ad hoc committee in a thorough self-study of MSU's undergraduate research program.
- ✓ Explored the possibility of Morehead State University applying for the Council on Undergraduate Research's annual Award for Undergraduate Research Accomplishments (AURA).
- ✓ Developed a series of recommendations for ways to expand and improve undergraduate research at MSU.

Special-Projects Appointment by the President**2013-2016****Chair, President's Performing Arts and Speakers Series (PPASP), Morehead State University**

- ✓ Developed processes for annual Presidential Speaker, sponsored performing arts programming, and created a university speaker's bureau
- ✓ Worked with the President, PPASP committee, and college co-sponsors annually to develop a theme for speaker selection, generated a call for speaker nominations, and led the PPASP committee in speaker selection annually.
- ✓ Coordinated with speaker agents and the speaker's personal assistants to arrange the presentation each year. Acted as speaker liaison and host each year. Speakers included Mayim Bialik, Hill Harper, and Jack Ulrich.
- ✓ Managed publicity campaign among campus and regional constituents, Board of Regents members, and alumni.
- ✓ Fostered university courses' use of the annual presentation for curriculum enhancement.
- ✓ Guided site preparations and ticket distribution for the annual Presidential Speaker presentation and facilitated preparations for pre-event student meet and greet events and post-event Presidential receptions.

Special-Projects Appointment by the Provost**2012****Office of Institutional Research, Morehead State University**

- ✓ Led analysis of Presidential Performance Survey
- ✓ Worked with staff in the Office of Institutional Research to develop processes for institutional surveys

Department Chair, Department of Psychology, Morehead State University (interim)**2007-2011**

- ✓ Grew enrollment by 21% (+14% UG, +60% GR), decreased average undergraduate course size by 32%, and increased undergraduate degree completions by 61% across 4 years.
- ✓ Expanded departmental course offerings by 31% in 3 years, including online offerings.
- ✓ Led a faculty self-study of the master's programs in Clinical and Counseling Psychology resulting in full accreditation by the Masters in Psychology and Counseling Accreditation Council (MPCAC). Initiated an Advisory Board in support of the master's program as part of accreditation efforts.
- ✓ Increased the size of the full-time faculty by 25% by hiring several on tenure-track, managed adjunct recruitment, and credentialed dual credit faculty. Fostered faculty development and conducted annual evaluations of faculty, including student evaluations of courses and faculty advising.
- ✓ Conducted annual program review for all departmental programs and led strategic planning to make improvements in areas of weakness. Developed program-level assessment plans for all departmental programs, engaged in continuous improvement planning, and managed general education reporting compliance.
- ✓ Facilitated a significant renovation of classroom and laboratory space, then coordinated a departmental move to Reed Hall. Expanded technological capabilities of the department through the move.

- ✓ Managed the departmental budget, including administering significant Facilities & Administration resources and Undergraduate Research Fellowship funds. Arranged placements for 42 graduate assistantships.
- ✓ Established an endowment fund to support undergraduate student travel.
- ✓ Launched a revision of the Faculty Evaluation Plan and managed the creation of flexible workload plans for faculty.
- ✓ Expanded alumni relations through hosting alumni reunions, the establishment of departmental social media content, and development of frequent newsletters.
- ✓ Served as a working member of the College of Science & Technology Chairs Forum, Morehead State University Council of Chairs, and President's Leadership Council.

Chair, Institutional Review Board (IRB), Morehead State University

2004-2007

- ✓ Led a complete redesign of the Institutional Review Board and its administration to foster alignment with the Common Rule, including developing an IRB manual and submission forms.
- ✓ Developed training workshops for faculty and student researchers, including course-based IRB training.
- ✓ Advanced the requirement that all human subjects researchers at MSU must participate in training from the Collaborative Institutional Training Initiative (CITI).
- ✓ Wrote funded strategic initiatives proposals to bring in nationally recognized consultants to train IRB members and to send IRB administrators and members to training by the Public Responsibility in Medicine and Research organization (PRIM&R).
- ✓ Reviewed all Exempt and Expedited proposals and led consideration of all Full-Board review proposals.
- ✓ Served as an IRB mentor and pre-reviewer.

Vice Chair, Scholarship Committee, Morehead State University

2001-2003

- ✓ Reviewed institutional scholarship policies and awards annually.
- ✓ Presided over institutional scholarship appeals.

Senator, Faculty Senate, Morehead State University

2000-2003

- ✓ Served as a Senator representing the Department of Psychology and as a voting member of the Senate's Evaluation Committee, Fiscal Affairs Committee, and Governance Committee.

EXTERNAL LEADERSHIP EXPERIENCE (WITH SELECTED ACCOMPLISHMENTS)

Executive Committee, Southeastern Psychological Association (SEPA)

Past President

2020-2021

- ✓ Served as Elections Chair, including running the nominations process and elections for the slate of 2021 Executive Committee officers.
- ✓ Facilitated the transition of the 2021 Annual Meeting to a virtual format due to the pandemic.
- ✓ Served as mentor to three new Executive Committee members, including two Members-at-Large and the President.
- ✓ Chaired the Council of Past Presidents for the Southeastern Psychological Association, including its annual meeting.

President

2019-2020

- ✓ Managed a transition of the 2020 Annual Meeting to a virtual format due to the COVID-19 pandemic
- ✓ Spearheaded a revision of the Constitution that was overwhelmingly approved by the membership.
- ✓ Guided the adoption of a Code of Conduct for participants at the annual meeting.
- ✓ Led the selection committee for the SEPA Mentor Award and facilitated the related keynote address sessions.
- ✓ Initiated the adoption of a mobile application for conference programming agenda.
- ✓ Established the SEPA Fellows Program, which was adopted by a majority vote of the membership.
- ✓ Advanced standard organizational communication plans for elections, awards, special initiatives, and historical archiving procedures for all officers.

- ✓ Coordinated SEPA's representation to the American Psychological Association's (APA) Council of Representatives.
- ✓ Fostered the expenditure of APA funds for annual meeting programming.
- ✓ Coordinated activities and funding for Psi Chi, The International Honor Society in Psychology.

President-Elect and Program Chair**2018-2019**

- ✓ Developed a robust program of the annual meeting for approximately 1500 attendees in Jacksonville, FL, which included several keynote addresses, symposia, paper and poster sessions, numerous research competitions, professional paper and career award sessions, data blitz sessions, networking lunches, awards receptions, and a lucrative and well-attended continuing education series.
- ✓ Coordinated programming with the American Psychological Association, Psi Chi, the Committee on Equality and Professional Opportunity, the Southeastern Industrial/Organizational Psychology Association, the Council for Applied Masters Programs in Psychology, the Council of Undergraduate Psychology Programs, the Southeastern Workers in Memory, the Association of Heads of Departments in Psychology, and the Society for Experimental Psychology and Cognitive Science.
- ✓ Expanded the honoraria associated with keynote speakers.
- ✓ Contributed to the development of a formal diversity policy for speakers included in the annual meeting program.

Member at Large and Outstanding Paper Award Committee Chair**2015-2018**

- ✓ Led the Outstanding Professional Paper Award (OPPA) Committee, which selected the award winner each year. Established review and scoring processes, facilitated paper sessions, and hosted the annual awards ceremony.
- ✓ Served on a committee to explore the development of a SEPA Fellows program.

Councilor, Council on Undergraduate Research (CUR)**2015-2018**

- ✓ Served as a voting member of the Council and active member of the Psychology Division.
- ✓ Developed selection and funding procedures for Psychology Division student travel awards.
- ✓ Oversaw the development of the newsletter for the Psychology Division.

Board Member, Masters in Psychology and Counseling Accreditation Council (MPCAC)**2014-2015**

- ✓ Served on the Council for Higher Education Accreditation compliance committee for MPCAC
- ✓ Worked as an MPCAC Site Visitor and member of the Accreditation Review Committee.
- ✓ Directed the committee to develop a site visit training manual.
- ✓ Guided the development of a template for site visit reports.
- ✓ Conducted a review of the Standards of MPCAC as part of the Board.
- ✓ Acted as an initial reviewer for all accreditation applications.

Program Chair, Society of Southeastern Social Psychologists (SSSP) – two terms**1997-1998 and 2008-2009**

- ✓ Developed the programs for the 20th and 30th Annual Conferences of the SSSP in Greenville, SC and Fort Myers, FL, respectively. Invited keynote speakers, developed numerous symposia, called for paper and poster presentation submissions, organized the committee for submission reviews/selection, and coordinated with the local arrangements chairs to schedule all sessions and create a program.

Local Representative, Midwestern Psychological Association (MPA)**2005-present**

- ✓ Serve as a member of the MPA Program Committee.
- ✓ Provide annual program updates for MPA to Psychology departments at schools in Kentucky.

TEACHING APPOINTMENTS

Morehead State University, Department of Psychology	1997-present
Associate Professor, 2002-present; Assistant Professor, 1997-2002	
<i>Courses:</i> Introduction to Psychology, Introduction to Social Psychology, Seminar in Social Psychology, Psychology of Interpersonal Relationships, Health Psychology, Discover Psychology, Directed Research/Research Problem, MSU 101	
Fort Hays State University, Department of Psychology	1996-1997
Assistant Professor of Psychology	
<i>Courses:</i> General Psychology, Personality Development, Understanding Personal Relationships, Independent Study	
University of Tennessee, Department of Psychology	1992-1996
Teaching Associate, 1992-1996; Research Assistant, 1992-1995	
<i>Courses:</i> Social Psychology, Introductory Psychology, Research Methods	
University of Tennessee, Evening School	1994-1995
Teaching Associate	
<i>Courses:</i> Introductory Psychology and Social Psychology	

FUNDING AND GRANTS ADMINISTRATION

Project Director/Principal Investigator for the *Kentucky Graduate Profile Academy*, 2022. Kentucky Council on Postsecondary Education: \$25,000.

Project Director/Principal Investigator for *Summer Bridge Program Grant*. Kentucky Education and Work Force Development Cabinet, Governor's Emergency Education Relief (GEER) Fund, 2021: \$86,961.

Project Director/Principal Investigator for *Scaling Corequisite Education*. Kentucky Council on Postsecondary Education, 2018: \$50,000.

Grants Administrator for *Development of College Corequisite Mathematics Program*. Kentucky Council on Postsecondary Education, 2017-2020: \$25,000.

Grants Administrator for *Development of College Corequisite English Program*. Kentucky Council on Postsecondary Education, 2017-2020: \$20,160.

Principal Investigator for *The Effects of Rejection on Self-and Body-esteem*. Psi Chi Faculty Advisor Research Grant, Psi Chi, The National Honor Society in Psychology, 2002: \$2,000.

Principal Investigator for *An Appraisal Process Model Approach to Processing Betrayal Information (2nd study)*. Research and Creative Productions Summer Fellowship, Morehead State University, 2002: \$5,000.

Principal Investigator for *Mental Health Consequences of Romantic Betrayal*. Research and Creative Productions Faculty Research Grant, Morehead State University, 2000-2001: \$3,700.

Principal Investigator for *An Appraisal Process Model Approach to Processing Betrayal Information*. National Science Foundation KY EPSCoR 2000 Research Enhancement Grant, 2000-2001: \$12,000.

Principal Investigator for *The Influence of Embarrassment on Coping with Interpersonal Betrayal*. National Science Foundation KY EPSCoR 1998 Research Enhancement Grant, 1998-99: \$11,950.

Principal Investigator for *Addressing Diversity in Undergraduate Teaching*. Summer Fellowship for the Enhancement of Teaching, Morehead State University, 1998: \$500.

Principal Investigator for *Coping with Betrayal*. Research and Creative Productions Faculty Research Grant, Morehead State University, 1997-98: \$3,929.

Principal Investigator, *Science Alliance Upgrade Award for Excellence in Research*, 1995

Principal Investigator, *Research Excellence Travel Grant*, University of Tennessee, 1995

Principal Investigator, *Graduate Research Award*, Knoxville Area Psychological Association, 1994-1995

Principal Investigator, *Science Alliance Excellence Award for Scholarly Presentation*, 1994, 1995

EDITING AND REVIEWING

Associate Editor for *Kentucky Journal for Undergraduate Scholarship*

2015-2017

Consulting Editor for *Psi Chi Journal of Psychological Research*

2006-2009

Reviewer

1996-present

- ✓ *Journal of Social Psychology*
- ✓ *Journal of Social and Clinical Psychology*
- ✓ *Journal of Research in Personality*
- ✓ *Journal of Social and Personal Relationships*
- ✓ *Personality and Social Psychology Review*
- ✓ *Personal Relationships*
- ✓ *Sex Roles*
- ✓ *Journal of Experimental Social Psychology*
- ✓ *Psi Chi Journal of Undergraduate Research*
- ✓ Various Publishers (e.g., Allyn & Bacon, Wiley, Thompson, Cengage, Wadsworth Publishing, etc.)

PUBLICATIONS, INVITED ADDRESSES & REFERREED PRESENTATIONS (* = student co-author)

- Couch, L. O'Brien, T., Ratliff, J., Harr, S., & Boone, M. (2021, December). *Model Quality Enhancement Plan*. Presented to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) at the Emerging Stronger: Celebrating Resilience, Renewal and Return virtual annual meeting.
- Couch, L. (2021, September). *Level UP! Experience Your Future: A program of critical career skill development through high impact experiences*. Presentation to the Kentucky Council on Postsecondary Education, Frankfort, KY.
- Privott, D., Flora, D., Scott, X., Lennex, L., Couch, L., Maitland, D., Kunz, M., Mays, L., and Brock, N. (2021, March). *Eagles Assemble: Introverts collaborating, leveraging, and delivering a summer online teaching workshop using the Faculty Playbook*. OLC Innovate, Online Learning Consortium.
- Couch, L. L. (2020, June). *Presidential Address of the Southeastern Psychological Association: Are you psychoanalyzing me? Reconsidering career paths in Psychology*. Southeastern Psychological Association, virtual meeting.
- Couch, L. L. & *Koeninger, A. L. (2017). Attraction: The many factors that draw us to like, lust, and love. In R. Summers (Ed.). *Social psychology: How other people influence our thoughts and actions, vol. 1, 299-314*. Santa Barbara, CA: ABC-Clio.
- Couch, L. L., *Baughman, K. R., & *Derow, M. R. (2017). The aftermath of romantic betrayal: What's love got to do with it? *Current Psychology, 36 (3)*, 501-515. DOI: 10.1007/s12144-016-9438-y
- Couch, L. L. & Olson, D. R. (2016). Loss through betrayal: An analysis of social provision changes and psychological reactions. *Journal of Loss and Trauma, 21 (5)*, 372-383. DOI:10.1080/15325024.2015.1108789
- *Whitaker, S. F., & Couch, L. L. (2016, April). Does the type of betrayal matter? Kentucky Psychological Association, Georgetown, KY. Paper also presented at the 2016 Morehead State University Celebration of Student Scholarship, Morehead, KY.
- *Johnson, T. E., & Couch, L. L. (2016, April). Personality characteristics associated with tendencies to betray close others. Kentucky Psychological Association, Georgetown, KY. Paper also presented at the 2016 Morehead State University Celebration of Student Scholarship, Morehead, KY.
- *Profitt, C. N., & Couch, L. L. (2016, April). An exploratory analysis of help seeking after romantic breakup. Southeastern Psychological Association, New Orleans, LA. Paper also presented at the 2016 Morehead State University Celebration of Student Scholarship, Morehead, KY.
- Couch, L. L. (2016, March). Finding the silver lining: An investigation of relational self-efficacy and perceived benefits after romantic breakup. Southeastern Psychological Association, New Orleans, LA.
- *Hanes, K. S. & Couch, L. L. (2016, March). Let's be friends: An investigation of ex-partner friendships and adjustment after romantic breakup. Southeastern Psychological Association, New Orleans, LA. Paper also presented at the 2016 Morehead State University Celebration of Student Scholarship, Morehead, KY.

- *Kootz, M. T., & Couch, L. L. (2016, March). An investigation of relationship-contingent self-esteem and post-breakup psychological growth. Southeastern Psychological Association, New Orleans, LA. Paper also presented at the 2016 Morehead State University Celebration of Student Scholarship, Morehead, KY.
- *Obermayer, K. M., & Couch, L. L. (2016, March). Getting over breakup: An investigation of coping and relationship-contingent self-esteem. Southeastern Psychological Association, New Orleans, LA. Paper also presented at the 2016 Morehead State University Celebration of Student Scholarship, Morehead, KY.
- *Kootz, M. T., & Couch, L. L. (2015, April). *On the mend: Attachment's role in getting over romantic breakups*. Midwestern Psychological Association, Chicago, IL. (Poster also presented at the March 2015 Kentucky Psychological Association, Midway, KY, and the 2015 MSU Celebration of Student Scholarship, Morehead, KY)
- *Koeninger, A. L., & Couch, L. L. (2015, March). *Feelings about infidelity: Comparing the victim and perpetrator perspectives*. Southeastern Psychological Association, Hilton Head, SC. (Poster also presented at the March 2015 Kentucky Psychological Association, Midway, KY, and the 2015 MSU Celebration of Student Scholarship, Morehead, KY)
- *Secord, L. J., & Couch, L. L. (2015, March). *Lean on me: Help-seeking patterns and post-breakup growth*. Southeastern Psychological Association, Hilton Head, SC. (Poster also presented at the March 2015 Kentucky Psychological Association, Midway, KY)
- Couch, L. L. (2015, March). *It's all about the coping: Growth strategies for dealing with romantic breakup*. Southeastern Psychological Association, Hilton Head, SC.
- *Koeninger, A. L., *Kootz, M. T., & Couch, L. L. (2014, November). *Comparing personal qualities of one-time cheaters and serial cheaters*. Kentucky Academy of Sciences, Lexington, KY.
- *Secord, L. J., & Couch, L. L. (2014, November). *Going the distance: The role of emotional intelligence in long-distance vs. face-to-face relationships*. Kentucky Academy of Sciences, Lexington, KY.
- *Hall, S., *Koeninger, A. L., & Couch, L. L. (2014, April). *Sex differences in physical and psychological symptoms after betrayal*. Kentucky Psychological Association, Wilmore, KY. (Poster also presented at the 2014 MSU Celebration of Student Scholarship, Morehead, KY)
- *Kootz, M. T., *Williams, N. R., & Couch, L. L. (2014, April). *The green-eyed monster: Jealousy's link to relational self-efficacy and emotional intelligence*. Kentucky Psychological Association, Wilmore, KY. (Poster also presented at the 2014 MSU Celebration of Student Scholarship, Morehead, KY)
- *Secord, L. J., *Williams, N. R., & Couch, L. L. (2014, April). *Coping with loneliness for those sensitive to rejection*. Kentucky Psychological Association, Wilmore, KY. (Poster also presented at the 2014 MSU Celebration of Student Scholarship, Morehead, KY)
- *Cade, K., *Kootz, M., & Couch, L. L. (2014, March). *Help-seeking patterns in men and women after romantic betrayal*. Southeastern Psychological Association, Nashville, TN. (Poster also presented at the November 2013 Kentucky Academy of Science, Morehead, KY)
- Couch, L. L. (2014, March). *Calling it quits: Links between post-betrayal consequences and breakup control*. Southeastern Psychological Association, Nashville, TN.
- *Secord, L., *Williams, N. R., Couch, L. L., & Olson, D. R. (2014, March). *The congruency hypothesis: The effects of sociotropy-autonomy after romantic betrayal*. Southeastern Psychological Association, Nashville, TN. (Poster also presented at the November 2013 Kentucky Academy of Sciences, Morehead, KY)
- Couch, L. L. (2013, May). *Feelings of a cheater: Predicting perpetrator guilt, embarrassment, and psychological unfinished business after infidelity*. Midwestern Psychological Association, Chicago, IL.
- *Fitzpatrick, C., Couch, L. L., *Williams, N., & *Knox, E. (2013, May). *Taking care of business: Predicting psychological resolution after betrayal*. Midwestern Psychological Association, Chicago, IL. (Poster also presented at the March 2013 Kentucky Psychological Association, Louisville, KY and the April 2013 MSU Celebration of Student Scholarship, Morehead, KY)
- *Williams, N., Couch, L. L., *Fitzpatrick, C., & *Knox, E. (2013, May). *Links between post-betrayal reactions and coping for both genders*. Midwestern Psychological Association, Chicago, IL. (Poster also presented at the March 2013 Kentucky Psychological Association, Louisville, KY and the April 2013 MSU Celebration of Student Scholarship, Morehead, KY)

- *Lange, T. M., & Couch, L. L. (2011). An assessment of links between components of empathy and interpersonal problems. *The New School Psychology Bulletin*, 8 (2).
- Couch, L. L. (2011, November). *Psychological type and leadership*. Presentation to the Morehead State University President's Leadership Academy, Morehead, KY. (also presented in October 2006, October 2007, October 2008, and November 2009)
- *Howard, S. & Couch, L. L. (March, 2010). *Sugar and spice and everything nice?* Kentucky Psychological Association, Louisville, KY. (Poster also presented April, 2010 MSU Celebration of Student Scholarship, April 2010)
- Couch, L. L. & *Goble, T. Z. H. (March, 2010). *Coping with lonely feelings: An analysis of self-identified general loneliness and gender*. Southeastern Psychological Association, Chattanooga, TN. (Poster also presented at the November, 2009 annual meeting of the Society of Southeastern Social Psychologists, Fort Myers, FL)
- *Goble, T. Z. H., Couch, L. L., Kelly, K. M., Jones, W. H., & Adams, J. M. (March, 2010). *I always feel like somebody's watching me: An assessment of the Big Five and the imaginary audience*. Southeastern Psychological Association CEPO/Psi Chi Undergraduate Research Session, Chattanooga, TN. (also presented at the MSU Celebration of Student Scholarship, April 2010)
- *King, K.V., *Chapman, S., & Couch, L. L. (March, 2010). *Personality, life satisfaction, and relational patterns of the cheating heart*. Southeastern Psychological Association CEPO/Psi Chi Undergraduate Research Session, Chattanooga, TN. (also presented at the MSU Celebration of Student Scholarship, April 2010)
- Couch, L. L. & *Sandfoss, K. R. (2009). An analysis of BIS/BAS connections to reactions after romantic betrayal. *Individual Differences Research*, 7(4), 243-254.
- *Lange, T. M., & Couch, L. L. (November, 2009). *An assessment of links between components of empathy and interpersonal problems*. Southeastern Society of Social Psychologists, Fort Myers, FL. (also presented at the Southeastern Psychological Association, March 2010, Chattanooga, TN)
- *Goble, T. Z. H., *Lange, T. M., & Couch, L. L. (March, 2009). *How to deal: Coping styles of the lonely vs. the non-lonely*. Kentucky Psychological Association, Lexington KY. (also presented at the MSU Celebration of Student Scholarship in April, 2009)
- *Howard, S., *Gruber, K., & Couch, L. L. (March, 2009). *People get what they deserve: Interpersonal individual differences in beliefs about a just world*. Kentucky Psychological Association, Lexington KY. (also presented at the MSU Celebration of Student Scholarship in April, 2009 and the 2010 Southeastern Psychological Association CEPO/Psi Chi Undergraduate Research Session, Chattanooga, TN)
- *Lange, T. M., *Goble, T. Z. H., & Couch, L. L. (March, 2009). *An assessment of attachment-related differences in interpersonal problems*. Kentucky Psychological Association, Lexington KY. (also presented at the MSU Celebration of Student Scholarship in April, 2009)
- Couch, L. L. (2009, January). Understanding the publisher's role: An assessment of Introductory Psychology courses. In the McGraw-Hill National Introductory Psychology Symposium, Naples, FL.
- Couch, L. L. (2008, October). The stress of romantic betrayal: Post-betrayal reactions and perceptions of loss. In L. L. Couch (Chair), Close relationships. Symposium conducted at the meeting of the Society for Southeastern Social Psychologists, Greenville, SC.
- Couch, L. L. & *Sandfoss, K. R. (2008, March). An analysis of BIS/BAS connections to reactions after romantic betrayal. Paper presented at the meeting of the Southeastern Psychological Association, Charlotte, NC. (Nominated for the 2008 SEPA Professional Paper of the Year Award)
- Couch, L. L. & *Sandfoss, K. R. (March, 2008). *An analysis of BIS/BAS connections to reactions after romantic betrayal*. Southeastern Psychological Association, Charlotte, NC.
- *Sandfoss, K. R. & Couch, L. L. (March, 2008). *Betrayal consequences: What's love got to do with it?* Southeastern Psychological Association, Charlotte, NC.
- Couch, L. L. (2008, February). The importance of a leader's personality. Workshop presentation to Morehead State University's Emerging Leaders Symposium, Morehead, KY.
- *Sandfoss, K. R. & Couch, L. L. (November, 2007). *Behavioral inhibition and approach motivation links to reactions after romantic betrayal*. Kentucky Academy of Science, Louisville, KY.

- *Sandfoss, K. R. & Couch, L. L. (November, 2006). *Links between styles of loving and reports of post-betrayal experiences*. Kentucky Academy of Science, Morehead, KY. (also presented at the annual meeting of the Kentucky Psychological Association in April, 2007, Louisville, KY)
- *Stark, T. E. & Couch, L. L. (November, 2006). *An investigation of attachment style links to physical and psychological effects of romantic betrayal*. Kentucky Academy of Science, Morehead, KY.
- Couch, L. L. (2006, October). *The role of adult attachment in post-betrayal reactions*. Invited presentation to the Department of Psychology, University of Kentucky, Lexington, KY.
- *Newberry, L. A., *Stark, T. E., & Couch, L. L. (April, 2006). *Predicting approaches to love based on personality and interpersonal problems*. Kentucky Psychological Association, Louisville, KY. (also presented at the MSU Undergraduate Celebration of Student Scholarship in April, 2006)
- *Prince, C. D., *Brown, A. K., & Couch, L. L. (April, 2006). *Links between motivational mechanisms and styles of loving*. Kentucky Psychological Association, Louisville, KY. (also presented at the MSU Undergraduate Celebration of Student Scholarship in April, 2006)
- Jones, W. H., & Couch, L. L. (2005). The interface of personality and relationships. In V. J. Derlega, B. A. Winstead, & W. H. Jones (Eds.). *Personality: Contemporary theory and research, third edition*. Belmont, CA: Wadsworth/Thompson Learning.
- *Mullins, T. D., & Couch, L. L. (2005, November). *Links between betrayal trauma and social/psychological problems*. Kentucky Academy of Sciences, Richmond, KY.
- *Proudfoot, L. R., & Couch, L. L. (2005, November). *Betrayal embarrassment: Links to nonverbal behaviors & self-reported clinical symptoms*. Kentucky Academy of Sciences, Richmond, KY.
- Couch, L. L. & Olson, D. R. (2005, May). *Predicting emotional reactions to infidelity from perceptions of provision losses*. Midwestern Psychological Association, Chicago, IL.
- Couch, L. L. (2005, May). *Employing application assignments in undergraduate psychology courses*. Council for the Teaching of Undergraduate Psychology (CTUP), Midwestern Psychological Association, Chicago, IL.
- *Jett, S., Couch, L. L., & Olson, D. R. (2005, April). *Predicting emotional reactions to infidelity from perceptions of provision losses*. Kentucky Psychological Association, Louisville, KY.
- *Mullins, T. D., *Catron, V. L., & Couch, L. L. (2005, April). *The seriousness of betrayal: A comparison of victims' and independent raters' judgments*. Kentucky Psychological Association, Louisville, KY. This paper also was presented again in April, 2005 at the Phi Kappa Phi Honors Showcase at Morehead State University, Morehead, KY.
- *Bausmer, M. R., Couch, L. L., & Olson, D. R. (2005, April). *The colors of love: A correlational study of negative post-betrayal reactions*. Kentucky Psychological Association, Louisville, KY. This paper also was presented again in April, 2005 at the Phi Kappa Phi Honors Showcase at Morehead State University, Morehead, KY.
- *Price, S. E., Couch, L. L. & Kidwell, S. L. (2004, November). *The heart of the matter: An assessment of cardiovascular reactivity during interviews about past betrayals*. Kentucky Academy of Sciences, Murray, KY. This paper also was presented again in April, 2005 at the Kentucky Psychological Association meeting in Louisville, KY and at the Phi Kappa Phi Honors Showcase at Morehead State University, Morehead, KY.
- *Bausmer, M. R., Couch, L. L., & Olson, D. R. (2004, November). *Love styles as predictors of trauma symptoms after the experience of betrayal*. Kentucky Academy of Sciences, Murray, KY.
- *Garris, C. P., Couch, L. L., & Page, M. (2004, April). *Exploring the effect of rejection on attributions and empathy*. Eastern Psychological Association, Washington, D. C.
- *Stegall, L., *Thompson, B., & Couch, L. L. (2004, April). *Finishing unfinished business: Coping as a means of psychological resolution after betrayal*. Eastern Psychological Association, Washington, D.C.
- Couch, L. L. & Olson, D. R. (2004, February). *Attachment as a predictor of psychological resolution after romantic betrayal*. Society of Social and Personality Psychology, Austin, TX.
- *Garris, C. P. & Couch, L. L. (2004, February). *Exploring loneliness: The effects of self-consciousness and other interpersonal factors*. Posters-at-the-Capital, Frankfort, KY.
- *Garris, C. P. & Couch, L. L. (2003, November). *Exploring the effects of self-consciousness on loneliness*. Kentucky Academy of Sciences, Bowling Green, KY.

- *Matthews, G. O. & Couch, L. L. (2003, November). *A correlational study of the need for uniqueness*. Kentucky Academy of Sciences, Bowling Green, KY
- *Price, S. E. & Couch, L. L. (2003, November). *An OCEAN of MAPLES: A correlational study of love styles and personality dimensions*. Kentucky Academy of Sciences, Bowling Green, KY.
- *Stegall, L., *Thompson, B., & Couch, L. L. (2003, November). *Finishing unfinished business: The role of coping strategies in resolving negative feelings after betrayal*. Kentucky Academy of Sciences, Bowling Green, KY.
- Couch, L. L. & Olson, D. R. (2003, March). *Influences of attachment styles on psychological resolution of betrayal experiences*. Southeastern Psychological Association, New Orleans, LA.
- *Pryor-Long, P. M., Couch, L. L., & *Stegall, L. (2003, March). *Influences on judgments about victims and perpetrators of romantic betrayal*. Southeastern Psychological Association, New Orleans, LA.
- *Garris, C. P., *Hudson, C. N., Couch, L. L. & Olson, D. R. (2003, February). *Mental and physical health predictors after romantic betrayal*. Posters-at-the-Capital, Frankfort, KY.
- *Garris, C. P., *Hudson, C. N., Couch, L. L., & Olson, D. R. (2002, November). *Adult attachment style as a predictor of mental and physical health after romantic betrayal*. Kentucky Academy of Sciences, Highland Heights, KY.
- *Pryor-Long, P. M., *Stegall, L., & Couch, L. L. (2002, November). *Embarrassability as a personality predictor of tendencies toward eating disorders*. Kentucky Academy of Sciences, Highland Heights, KY.
- Couch, L. L. (2002, October). *The positive nature of interpersonal trust*. In D. L. Myers (Chair), Positive Psychology. Symposium conducted at the meeting of the Society for Southeastern Social Psychologists, Knoxville, TN.
- Couch, L. L., *Thompson, R. B., & *Fraser, E. (2002, March). *The influence of post-betrayal coping on long-term psychological health*. Southeastern Psychological Association, Orlando, FL.
- Couch, L. L. (2001). The Trust Inventory. In J. Maltby, C. A. Lewis, and A. Hill (Eds.). *A Handbook of Psychological Tests*. Lampeter, Wales, UK: Edwin Mellen Press.
- *Pryor-Long, P. M., *Stegall, L., & Couch, L. L. (2001, November). *The influence of attachment style on remembering past betrayal experiences*. Joint Meeting of the Tennessee and Kentucky Academies of Science, Murfreesboro, TN.
- *Thompson, R. B., *Pryor-Long, P. M., *Fraser, E., & Couch, L. L. (2001, October). *The gender of personality traits: An analysis of the Five Factor Model*. Society of Southeastern Social Psychologists, Knoxville, TN.
- *Armstrong, C. A. & Couch, L. L. (2001, February). *Long-term interpersonal consequences of betrayal: The effects of subclinical emotional reactions*. Society for Personality and Social Psychology, San Antonio, TX.
- Couch, L. L. (2001, February). *The process of coping with interpersonal betrayal: Differences in strategy selection and outcomes*. Society for Personality and Social Psychology, San Antonio, TX.
- *Ferguson-Isaac, C., *Ralston, T. K., & Couch, L. L. (2000, June). *"Some day my prince will come" and other romantic beliefs*. Society for the Study of Social Issues, Minneapolis, MN.
- *Ralston, T. K., *Ferguson-Isaac, C., & Couch, L. L. (2000, June). *Satisfaction in romantic relationships and the belief in a soulmate*. Society for the Study of Social Issues, Minneapolis, MN.
- Kelly, K. M., Smith, J. W., & Couch, L. L. (2000, May). *Coping styles as moderators of emotional reactions to betrayal*. Midwest Psychological Association, Chicago, IL.
- *Hall-Halfhill, A., Couch, L. L., & *Rogers, J. (2000, March). *Health consequences of interpersonal betrayal*. Southeastern Psychological Association, New Orleans, LA.
- Couch, L. L., *Blevins, D., *Howard, A., & *Damron, T. (2000, March). *Early reactions to interpersonal betrayal: An analysis of victim accounts*. Southeastern Psychological Association, New Orleans, LA.
- Couch, L. L., *Rogers, J., & *Howard, A. (2000, February). *The impact of event characteristics on coping with interpersonal betrayal*. Society of Personality and Social Psychologists, Nashville, TN.
- Couch, L. L. (1999). Trust. In D. Levinson, J. Ponzetti, and P. Jorgensen (Eds.). *Encyclopedia of Human Emotions*. New York: Macmillan Reference.

- Couch, L. L., Jones, W. H., & Moore, D. S. (1999). Buffering the effects of betrayal: The role of apology, forgiveness, and commitment. In J. M. Adams & W. H. Jones (Eds.). *The Handbook of Interpersonal Commitment and Relationship Stability*. New York: Plenum. DOI: 10.1007/978-1-4615-4773-0_26
- Jones, W. H., & Couch, L. L. (1999). Personality and relationships. In V. J. Derlega, B. A. Winstead, & W. H. Jones (Eds.). *Personality: Contemporary Theory and Research, second edition*. Chicago: Nelson-Hall.
- Couch, L. L. (1999, September). *The impact of event characteristics on coping and emotional experience after interpersonal betrayal*. Invited presentation to the Mississippi State University Department of Psychology, Starkville, MS.
- *Ferguson-Isaac, C., *Ralston, T. K., & Couch, L. L. (1999, June). *Testing assumptions about coping with interpersonal betrayal*. International Network of Personal Relations, Louisville, KY.
- Couch, L. L. (1999, April). *The aftermath of interpersonal betrayal*. Invited presentation to the Western Illinois University Department of Psychology, Macomb, IL
- Couch, L. L. (1999, March). *Relational threats: Surviving the aftermath of interpersonal betrayal*. Southeastern Psychological Association, Savannah, GA.
- Couch, L. L. (1998, November). *Leaving a legacy: Using past experience to mentor in social psychology*. In D. Richardson (Chair), Graduate training and careers in social psychology. Symposium conducted at the meeting of the Society for Southeastern Social Psychologists.
- *Harless, C., *Smallwood, R., *Hall-Halfill, A., & Couch, L. L. (1998, November). *Healing after betrayal: The influence of attachment style*. Society of Southeastern Social Psychologists, Athens, GA.
- *Gossett, R. L., *Lawson, A. D., & Couch, L. L. (1998, November). *Relational satisfaction and well-being: Who makes us happiest?* Society of Southeastern Social Psychologists, Athens, GA.
- Couch, L. L., & *Wille, J. L. (1998, August). *Evaluating the utility of the Appraisal Process Model of Trust*. American Psychological Association, San Francisco, CA.
- Couch, L. L., *Pack, K., & *Scalf, D. (1998, April). *Coping with interpersonal betrayal: An analysis of trust*. Midwest Psychological Association, Chicago, IL.
- *Hixson, C., Couch, L. L., & Giarmo, C. (1998, April). *Quality of romantic relationships as predicted by the Myers-Briggs Type Indicator*. Midwest Psychological Association, Chicago, IL.
- *Fultz, C., *Hixson, C., *Bush, K., & Couch, L. L. (1998, April). *Gender differences in coping with new college experiences*. Carolinas Psychology Conference, Raleigh, NC.
- *Heringer, C., *Cheesman, R. A., *Ferguson, C., *Walker, E., & Couch, L. L. (1998, April). *Roommate satisfaction based on selection and interpersonal characteristics*. Carolinas Psychology Conference, Raleigh, NC.
- Jones, W. H., Couch, L. L., & Scott, S. (1997). Trust and betrayal: The psychology of getting along and getting ahead. In R. Hogan, J. Johnson, & S. R. Briggs (Eds.). *Handbook of Personality*. New York: Academic Press. DOI: 10.1016/B978-012134645-4/50020-2
- Couch, L. L., & Jones, W. H. (1997). Measuring levels of trust. *Journal of Research in Personality*, 31, 319-336. DOI:10.1006/jrpe.1997.2186
- Couch, L. L., *Darland, K. E., & *Hixson, C. (1997, November). *Gender differences in coping with betrayal*. Society of Southeastern Social Psychologists, Research Triangle Park, NC.
- Couch, L. L., *Ferguson, C., & *Walker, E. (1997, November). *The relationship of trust and experience with betrayal to future relational cognitions*. Kentucky Academy of Sciences, Morehead, KY.
- *Blume, K. J., *Rathburn, K. L., & Couch, L. L. (1997, April). *Relationship quality as a function of gender and sociability*. Southeastern Psychological Association, Atlanta, GA.
- Couch, L. L. (1997, April). *Interpersonal betrayal: Assessment and emotional reactions*. Southeastern Psychological Association, Atlanta, GA.
- Couch, L. L., Adams, J. M., & Jones, W. H. (1996). The assessment of trust orientation. *Journal of Personality Assessment*, 67, 302-323. DOI:10.1207/s15327752jpa6702_7

- Couch, L. L. (1996, August). *The perceived seriousness of betrayal*. International Conference on Personal Relationships, Banff, Alberta, Canada.
- *Bridges, M. M., & Couch, L. L. (1996, March). *A dispositional explanation for the pursuit of knowledge*. Southeastern Psychological Association, Norfolk, VA.
- Couch, L. L. (1996, March). *The effects of betrayal on relationships: Interpersonal jealousy*. Southeastern Psychological Association, Norfolk, VA.
- *Reitter, K. M., & Couch, L. L. (1996, March). *Gender-related differences in disposition*. Southeastern Psychological Association, Norfolk, VA.
- Couch, L. L., & Adams, J. M. (1995, November). *Trust and the interpersonal circumplex*. Society of Southeastern Social Psychologists, Delray Beach, FL.
- Couch, L. L., & Jones, W. H. (1995, August). *New concepts of trust: Reliability and validity evidence*. American Psychological Association, New York.
- Couch, L. L. (1995, March). *Jealousy as a personality factor in interpersonal relationships*. Southeastern Psychological Association, Savannah, GA.
- Gray, K., & Couch, L. L. (1995, March). *Romantic love, liking, and companionate love styles*. Southeastern Psychological Association, Savannah, GA.
- *Jarvis, M., & Couch, L. L. (1995, March). *Betrayal in close interpersonal relationships*. Southeastern Psychological Association, Savannah, GA.
- Couch, L. L. (1994, October). *Relational characteristics of the high and low relational truster*. Society of Southeastern Social Psychologists, Winston-Salem, NC.
- Adams, P. L. & Couch, L. L. (1994, March). *The quality of parental relationships: Guilt and trust*. Southeastern Psychological Association, New Orleans.
- Couch, L. L. (1994, March). *Trust and the romantic relationship*. Southeastern Psychological Association, New Orleans.
- Jones, W. H., Adams, J. M., Couch, L. L., & Gaia, A. C. (1994, March). *The expenditure of time and energy on personal relationships*. Southeastern Psychological Association, New Orleans.
- Couch, L. L., & Jones, W. H. (1993, March). *Social anxiety and social support*. Southeastern Psychological Association, Atlanta.
- Couch, L. L. (1992, March). *Relationship between locus of control orientation and assertive behavior with respect to interpersonal trust expectancies*. Southeastern Psychological Association, Knoxville.

SUMMARY OF ADDITIONAL GENERAL UNIVERSITY AND PROFESSIONAL SERVICE

Morehead State University – University, College, and Departmental

1997-present

- ✓ Consultant to the Office of the Provost, Institutional Research and Assessment
- ✓ Institutional Review Board, Workshop Coordinator & Trainer (multiple sessions), IRB Mentor, and Strategic Initiative Author (two initiatives)
- ✓ Nursing Advisory Board
- ✓ General Education representative for the Department of Nursing's National League of Nursing Accreditation Commission (NLNAC) and Commission on Collegiate Nursing Education (CCNE) reaccreditation site visits
- ✓ Southern Association of Colleges and Schools (SACS) 2010 reaccreditation Faculty Review Committee
- ✓ Promotion Committee
- ✓ Employee Benefits Committee
- ✓ Wellness Committee
- ✓ University Wellness Taskforce
- ✓ Service Committee
- ✓ Intercollegiate Athletics Committee
- ✓ Search Committee for Dean of College of Education and Behavioral Sciences
- ✓ Ad Hoc University Committees for Faculty Evaluation, Minority Affairs (College of Education and Behavioral Sciences), and the Study of Electronic Portfolio Submission
- ✓ Ad Hoc Committee on Academic Integrity and Misconduct

- ✓ MSU/Kentucky Academy of Science Annual Conference Local Arrangements Committee
- ✓ Celebration of Student Scholarship Planning Committee (16 terms) and moderator for student research competition
- ✓ Workshop Coordinator and Presenter on Psychological Type and Leadership to the MSU President's Leadership Academy, Chair's Leadership Training Forum, and the MSU Emerging Leaders Symposium
- ✓ Search Committee for Dean of the College of Science (formerly the College of Science and Technology)
- ✓ Search Committee for Chair of the Department of Nursing (Chair)
- ✓ College of Science and Technology Committees: Honors Committee, Committee on Technology, Minority Recruitment and Retention Committee, and ASPIRE Productive Partnerships Committee
- ✓ College of Science and Technology Presidential Lecture Series Subcommittee (Chair)
- ✓ Data Strategies coordinator, writer, and presenter – Department of Psychology
- ✓ Curriculum Audit Team coordinator and lead writer (Undergraduate and Graduate) – Department of Psychology
- ✓ Academic Program Needs Assessment coordinator, writer, and presenter – Department of Psychology
- ✓ Project Director for Reed Hall move and renovations, Space Planning Committee (Chair) – Department of Psychology
- ✓ Department of Psychology Search Committees: 13 faculty searches (Chair of four), Department Chair search
- ✓ Annual Psychology Banquet Coordinator – Department of Psychology
- ✓ Psychology Alumni Reunion Coordinator/Chair of the Reunion Planning Committee – Department of Psychology
- ✓ Departmental Newsletter and Website Designer/Author – Department of Psychology
- ✓ Department of Psychology Standing Committees: Tenure & Promotion Committee, Sabbatical Leave Committee, Faculty Evaluation Plan Review Committee (Chair), Performance-Based Salary Increase (PBSI) Appeal Committee, Infrastructure Committee, Subject Pool Committee (Chair), Marketing Committee, Development Committee, Recruitment and Retention Committee, Introductory Psychology Textbook Committee
- ✓ Graduate Orals and Thesis Committees (numerous) – Department of Psychology
- ✓ SOAR (student orientation) and Open House representative – Department of Psychology
- ✓ Student recruiter (numerous prospective students) – Department of Psychology
- ✓ Psi Chi Advisor and Webmaster – Department of Psychology

Fort Hays State University, University and Departmental Service

1996-1997

- ✓ Search Committee, Developmental Psychology Position
- ✓ Psi Chi Advisor
- ✓ Human Subjects and Research Ethics Committee
- ✓ Undergraduate Curriculum Committee
- ✓ General Experimental Committee
- ✓ Experimental Methods Comprehensive Committee
- ✓ Subject Pool Committee
- ✓ Architectural Design Committee - Martin Allen Hall
- ✓ University Hays Student Recognition Liaison
- ✓ University Judge for Science Olympiad Competitions

Other - Judge for student research competitions

- ✓ Society for Personality and Social Psychology
- ✓ Southeastern Psychological Association
- ✓ Kentucky Academy of Sciences
- ✓ Kentucky Psychological Association
- ✓ Junior Kentucky Academy of Sciences
- ✓ Morehead State University Celebration of Student Scholarship

PROFESSIONAL MEMBERSHIPS

Council on Undergraduate Research
 National Organization for Student Success
 Kentucky Organization for Student Success
 Complete College America
 National Society for Experiential Education
 American Association of University Women
 American Association of University Administrators
 Association for the Study of Higher Education

Southeastern Psychological Association
 Society for Social and Personality Psychology
 Society of Southeastern Social Psychologists
 Midwestern Psychological Association
 International Association for Relationships Research
 Psi Chi, the National Honor Society in Psychology
 Kentucky Academy of Sciences
 Kentucky Psychological Association

ACADEMIC AND PROFESSIONAL HONORS

Outstanding Mentor Award, Kentucky Psychological Association
Student Government Association Outstanding Faculty Award, Morehead State University
Psychology Scholar Award, Mississippi State University Department of Psychology
Mississippi State University Society of Scholars
Hall of Fame Inductee, Mississippi State University
President's Scholar, Mississippi State University
Dean's Scholar, Mississippi State University College of Arts and Sciences
National Dean's List
The Honor Society of Phi Kappa Phi
Emergent Leaders Delegate, Mississippi State University
Omicron Delta Kappa Leadership Honorary
Gamma Beta Phi Society