

Dennis M Rome

EDUCATION

- **PhD** Sociology: Washington State University, Pullman, WA
- **MA** Sociology: Howard University, Washington, DC
- **BS** Sociology: Bradley University, Peoria, IL

PROFESSIONAL EMPLOYMENT

- 2019 to Present. **Provost and Vice President for Academic Affairs**, Northeastern Illinois University, Chicago, IL.
- 2020 to 2021. **Interim Vice President for Student Affairs**. Northeastern Illinois University, Chicago, IL.
- 2014 to 2019. **Dean and Professor, College of Letters and Sciences**, Columbus State University, Columbus, GA
- 2009 to 2014. **Associate Provost and Associate Vice Chancellor for Academic Affairs** (Interim 2009-10), University of Wisconsin – Parkside.
- 2005 to 2019. **Director Honors Program**, American Sociological Association, Washington, DC
- 2004-2009. **Professor (Chair, 2008-2009)** Department of Criminal Justice, University of Wisconsin – Parkside, Kenosha, WI
- 2002-2004. **Associate Professor and member of Honors Faculty**, Department of Criminal Justice, Indiana University, Bloomington, IN
- 2001 Fall Semester. **Visiting Associate Professor**, DePaul University, Department of Sociology, Chicago, IL
- 2000-2002. **Associate Professor and member of Honors Faculty**, Department of Afro-American Studies, Indiana University, Bloomington, IN
- 1993-2000. **Assistant Professor and member of Honors Faculty**, Department of Afro-American Studies, Indiana University, Bloomington, IN
- 1990-1993. **Adjunct Assistant Professor**, Department of Sociology, Wilmington College (presently Wilmington University); Correctional Branch (Lebanon and Warren Correctional), Wilmington, OH
- 1989-1993. **Assistant Professor and member of Honors Faculty**, Department of Sociology, Wright State University. Dayton, Ohio

PERTINENT ADMINISTRATIVE EXPERIENCE

Provost and Vice President for Academic Affairs. Northeastern Illinois University. Chicago, IL

Interim Vice President for Student Affairs. Northeastern Illinois University. Chicago, IL

- Worked with academic departments to build schedule-driven budgeting and improve the integrity of instructional budgets that resulted in savings of nearly \$3.5 million.
- Developed new university calendar that includes an accelerated Winter Session and more entry points especially for our post-traditional students.
- Created and led instructional transition team to shift the university's teaching and learning to remote learning during COVID
- Met with every academic and student support department to understand their goals and how they integrated the university's mission in their work
- Collaborated with new Student Affairs leadership to create new Social Justice Living and Learning Community and I appointed the first coordinator of this program.
- Increase research funding incentives and opportunities

- Worked with deans to discuss and begin processes for new competitive academic programs including RN to BS Nursing Degree and Ed.D in Educational Leadership.
- Provided leadership for greater emphasis on student success which netted us the largest gain in student retention in recent years.
- Implemented a pilot dual enrollment partnership with five local high schools
- Assisted the university with budget reduction recommendations and implementation without layoffs and furloughs. One way I affected this was that I found savings in relocating our remote Center for College Access and Success back to campus and saved over \$750 thousand.
- Began training for deans to engage in fundraising

Dean and Professor, College of Letters and Sciences. Columbus State Univ, Columbus, GA

- Created new Strategic Plan for College that focuses on a purposeful strategy to increase student enrollment, promote active learning, a more student-centered college, academic excellence, increase internship participation, and increase student scholarships
- Created summer retention grant for students
- Increased opportunities for faculty development including new summer research incentive grants, and reassigned teaching time contracts for faculty scholarship, creative activity and funded research.
- Lead efforts to recruit and develop diverse faculty and staff who are invested in the university's mission and its students.
- Created two new Assistant Dean positions for community outreach, one focuses on internships and the other focuses on curriculum for our soldiers at Fort Benning military base.
- maintaining and supporting institutional and academic unit-level accreditation processes; specifically working closely with the Department of Politics, Philosophy and Public Administration to obtain NASPAA accreditation.
- hired retention specialist to work for college to design workshops for students on academic probation
- supporting internationalization, diversity, interdisciplinary collaboration, co-curricular learning opportunities, and the use of technology to complement instruction and learning.
- supporting institutional diversity goals for faculty, staff, students, and academic programs.
- revamped College's Advisory Board

Associate Provost & Associate Vice Chancellor for Academic Affairs. University of Wisconsin – Parkside, Kenosha, WI

Duties and Responsibilities:

- Provide administrative coordination of undergraduate and graduate academic program review and planning
- Serve as Dean of the Graduate School
- Provide advice and counsel to the provost on academic, personnel and policy matters
- Develop programmatic proposals responsive to student academic needs, such as those of first year and adult learners
- Engage in human and financial resource planning within Academic Affairs, considering creative approaches to maintaining academic excellence during periods of financial constraints
- Work with the deans to address graduate program issues
- Coordinate the general education program, working closely with the General Education Committee

- Direct articulation programs, including developing and maintaining strong relationships with technical college colleagues
- Oversee Summer Session, Winter term (3-week intensive), and Interim planning
- Represent Academic Affairs in governance and university-wide groups
- Coordinate faculty development activities, including new faculty orientation, mentoring, chair development, and related UWS programs
- Oversee and stimulate grant development, with an emphasis on campus-wide projects
- Serve as the administrative point person for assessment and accreditation issues

Chair, University Committee (Executive Committee of Faculty Senate)

Duties and Responsibilities:

- Serve as the principal voice for the faculty.
- Study all matters of faculty interest.
- Make recommendations on matters related to the maintenance and further development of a climate of excellence in teaching, research, public and institutional service.
- Act as a liaison between the faculty and the administration.
- Advise on search and screen procedures for appointments to major academic administrative positions.
- Consult with the chancellor on budget matters and report to the faculty.
- Ensure the integrity and effectiveness of the system of faculty governance.
- Serve as the elections committee for all faculty and school/college elections; and
- Act on student appeals regarding procedures followed for granting awards or scholarships.

Chair, Department of Criminal Justice

Duties and Responsibilities:

- Initiate and facilitate long-range curricular planning, including new program development
- Administer periodic internal reviews of the department's programmatic and service offerings
- Assign teaching duties to departmental executive committee
- Coordinate annual faculty and staff evaluations, contract renewal consideration and progress toward tenure
- Exercise budget authority
- Other duties as assigned by the dean or other appropriate university official

Director, Honors Program: The American Sociological Association

- The Honors Program provides undergraduate sociology students a rich introduction to the professional life of the discipline. Exceptional sociology students from throughout the country and the world come together for five days and experience all facets of the ASA Annual Meetings. By participating in the Honors Program, students develop long-lasting networks with other aspiring sociologists while their sponsoring departments have a chance to "showcase" their own quality programs and their most outstanding students.

FUNDRAISING EXPERIENCE

- **Columbus State University, College of Letters and Sciences (Over \$3.7 Million)**
 - Professorship
 - Student Scholarships
 - Student Travel Abroad Scholarships
 - Paid Internships

- 2014. Mary Frost Ashley Charitable Trust Grant. Chicago, IL \$50,000
- 2013. Mary Frost Ashley Charitable Trust Grant. Chicago, IL \$25,000
- 2011. Mary Frost Ashley Charitable Trust Grant. Chicago, IL \$50,000
- 2012. Mary Frost Ashley Charitable Trust Grant. Chicago, IL \$25,000

GRANTS (where I served as Principal Investigator)

- 2012. Association of American Colleges and University Collaborative Grant. \$40,000
- 2011. Association of American Colleges and Universities (AACU), \$50,000. Quality Collaborative: Seamless Transition for Transfer Students.
- 2011. Leading Indicators Grant. University of Wisconsin System. \$25,000
- 2009. Title III Grant. \$1,679,739 (over 5 years)
- 2005. Undergraduate Research Program Grant. University of Wisconsin - Parkside
- 2004. Intensive Freshman Seminar Grant. Indiana University
- 2003. Intensive Freshman Seminar Grant. Indiana University
- 2002. Course Development Grant. Russian East European Institute, Indiana Univ
- 2002. Intensive Freshman Seminar Grant. Indiana University
- 2001. Intensive Freshman Seminar Grant. Indiana University
- 2001. Summer Faculty Fellowship Grant. Indiana University
- 2000. Intensive Freshman Seminar Grant. Indiana University.
- 1999. USIA Travel Grant. St. Petersburg, Russia. Conference on "Childhood and the Open Society." Washington, DC: United States Information Agency.
- 1996. Campus-Wide Writing Intensive Grant. Indiana University.
- 1994 and 1995. Undergraduate Research Incentive Grant, Indiana University.
- 1993. National Association for the Advancement of Colored People, Dayton Branch. Racial and Economic Assessment Survey for the Five Oaks Community.
- 1992. Ohio Governor's Office of Criminal Justice Services. "Police Misconduct Survey," In Soo Son and Mark Davis.
- 1992. Wright State University Research Incentive Grant.
- 1989. Faculty Research Incentive Grant. "Integrating Critical Thinking in the College Curriculum," Wright State University College of Liberal Arts.
- 1989. President's Club Grant. "Attitudes towards Development in a Small Town," Wright State University.

AWARDS/HONORS

- 2016. Leadership Columbus Program
- 2000-present. Fulbright Program Reviewer/Advisor.
- 2013. Salutation. Boys and Girls Club. Kenosha, WI
- 2011. Harvard Management Development Program. Cambridge, MA
- 2011. State of Wisconsin Joint Legislative Council Certificate of Appreciation for Public Service
- 2011-2014. Board of Directors, Boys and Girls Club. Kenosha, WI
- 2006. NEH Summer Fellowship: Human Rights in Conflict. CUNY
- 2006. State of Wisconsin Joint Legislative Council Certificate of Appreciation for Public Service
- 2002. Certificate of Excellence. The Carnegie National Foundation.
- 2001. Carnegie National Scholar. The Carnegie National Foundation.
- 1998-1999. Fulbright Scholars Award. Kazan University. Russian Federation.

- 1997, 1998, 1999. Teaching Excellence Recognition Award (TERA). Indiana University.
- 1997. Jimmy Ross Award for Outstanding Contribution to Indiana University
- 1994. American Sociological Association Certificate for Exceptional Service.

PUBLICATIONS

Books

- Alternatives to Incarceration: Proven Strategies (In Progress)
- 2004. Black Demons: Mass Media's Depiction of the African American Male Criminal Stereotype. Westport, CT: Praeger Press (Greenwood Press).
- 2002. Included in Sociology: Learning Climates That Cultivate Racial and Ethnic Diversity. Katherine Berheide, Jeffery Chin, and Dennis M. Rome (Eds.) Washington, DC: The American Association of Higher Education.
- 1999. A Field Guide to Teaching for the 21st Century: A Collection of Great Tips and Ideas from Fellow Travelers. Jean Shin, Diane Pike, Dennis M. Rome and Bernice Pescosolido. (Eds.) Belmont, California: Wadsworth.

Book Chapters

- 2006. "The Social Construction of the African American Criminal Stereotype," in Marjorie Zatz, Coramae Mann and Nancy Rodriguez. Images of Color: Images of Crime. Revised Third Edition. Los Angeles, CA: Roxbury Publishing Company.
- 2002. "Building a More Inclusive Discipline: Transforming the Teaching of Sociology," in Katherine Berheide, Jeffery Chin and Dennis M. Rome (Eds.) Included in Sociology: Learning Climates That Cultivate Racial and Ethnic Diversity. Washington, DC: The American Association of Higher Education.
- 2002. "Murderers, Rapists, and Drug Addicts," in Coramae Richey Mann and Majorie S. Zatz. Images of Color: Images of Crime. Revised Second Edition. Los Angeles, California: Roxbury Publishing Company.
- 1999. "Black Knowledge Quiz," in A Field Guide to Teaching for the 21st Century: A Collection of Great Tips and Ideas from Fellow Travelers. Jean Shin, Diane Pike, Dennis M. Rome and Bernice Pescosolido (Eds.)
- 1998. "Stereotyping by the Media: Murderers, Rapists and Drug Addicts," in Majorie Zatz and Coramae Richey Mann (Eds.) Images of Color, Images of Crime: Readings. Los Angeles, California: Roxbury Press.
- 1994. "Race in Crime Stories," With Steven Chermak. in James Hendricks and Bryan Byers, (Eds.) Multicultural Perspectives in Criminal Justice. Springfield, Illinois: Charles C. Thomas, Publisher.
- 1994. "How Sociology is Done," Revised Sixth Edition. in Leonard Cargan and Jeanne Ballantine, Sociological Footprints: Introductory Readings in Sociology. Belmont, California: Wadsworth Publishing.
- 1991. "How Sociology Is Done," in Leonard Cargan and Jeanne Ballantine, Sociological Footprints: Introductory Readings in Sociology. 5th Ed. Belmont, California: Wadsworth

Research Articles

- “Towards a Cross-Cultural Perspective of Race and Social Justice: What My Travels in the Russian Federation Taught me about Race and Social Justice in the United States” (in progress)
- *2004. *The Prevalence and Visibility of Police Misconduct: A Survey of Citizens and Police Officers*. With In Soo Son. Police Quarterly. Vol. 7 No. 2, June: 179-204.
- *1998. *Race and its Effect on Police Officers' Perceptions of Misconduct*. With In Soo Son and Mark Davis. Journal of Criminal Justice. Vol. 26, No.1. Jan/Feb. 21-28.
- *1997. *Citizens' Observations of Police Use of Excessive Force and Their Evaluation of Police Performance*. With In Soo Son, Chiu-Wai Tsang and Mark Davis. Policing: An International Journal of Police Strategies and Management. Vol. 20, No. 1. pp. 149-159.
- *1995. *Police Use of Excessive Force: Does the Suspect's Race Influence Citizen's Perceptions?* With In Soo Son and Mark Davis. Social Justice Research. Vol. 7, No. 7.
- *1987. *The Evolution of the U.S. Invasion of Grenada: A Political/Socio-Historical Study*, With Earl Smith, Western Journal of Black Studies, 11:2, 92-101.

PAPERS PRESENTED/INVITED TALKS

- 2016. “The Power Dynamic of Diversity in the Workplace,” Legacy Celebration and Diversity Conference. Columbus State University, Columbus, GA.
- 2015. “Challenges to Higher Education and Viable Solutions,” Council of Colleges of Arts and Sciences, 2015 Annual Meetings, Washington, DC.
- 2013. “Promoting Academic Excellence: Meeting the Needs of the Students We Serve,” UW-System Board of Regents Meetings, University of Wisconsin-Parkside, Kenosha, WI.
- 2013. “An Outcome of LEAP: Continuous Improvement in General Education,” LEAP 2.0: Integrating Liberal Education into A Changing Landscape, University of Wisconsin Madison, WI
- 2013. “The Role of Liberal Arts Education at the University of Wisconsin – Parkside,” 2012-2013 Liberal Education Essay Awards Ceremony, University of Wisconsin – Parkside, Kenosha, WI.
- 2012. “Understanding University Budgets,” Chairs Workshop, Annual Meeting of the American Sociological Association, Denver, Colorado.
- 2011. “The Color of Skin of Skin is the Color in Crime in America (Revisited),” Presented at Joliet Community College, Joliet, Illinois.
- 2010. “Ten Keys to Success for Students in the 21st Century,” Presented at opening ceremonies for the University of Wisconsin Parkside Student Government Association.

- 2008. “Is Affirmative Action still relevant?” Debate with State Senator Glenn Grothman, Wisconsin State Senator, Racine Unitarian Church; Racine, WI.
- 2008. “Has there been a change in media depictions of African Males since the Obama Candidacy?” Presented at Princeton University, Princeton, New Jersey.
- 2007. “Trapped by the System: The Continued Disproportionate Incarceration of African American Males in the State of Wisconsin,” Keynote Address at the Southern Criminal Justice Association, Savannah, Georgia.
- 2006. “The Color of Skin is the Color of Crime in America: Debunking the Myth of the African American Criminal,” Invited lecture for the Kathleen Mallory Distinguished Lecture Series; Southern Arkansas State University; Magnolia, Arkansas. November.
- 2006. “Teaching about Human Rights,” Final Research Project presented at NEH Summer Institute, Human Rights in Conflict: Interdisciplinary Perspectives. CUNY, New York, June-July.
- 2006. “Using the Sociological Imagination to Teach How to Unlearn Violence,” Scholarship of Teaching and Learning Conference. Madison, Wisconsin.
- 2005. “Bamboozled: Criminal Stereotypes of African American Males in Media,” Invited Lecture at the Consortium on Chicago School Research, University of Chicago, Chicago, IL. March.
- 2004. “Black Demons,” invited lecture for the Human Relations Foundation/Jane Addams Policy Initiative, Roosevelt University, Chicago, IL, October.
- 2004. “Is Assimilation a Viable Solution for American Indians,” invited lecture at The Shifting Borders of Race and Identity: A Research and Teaching Project on the Native American and African American Experience. University of Kansas, Lawrence Kansas, November.
- 2004. “Thinking About Our Public,” Thematic Session. *The Scholarship of Teaching and Learning: Meeting the Needs of Our Primary Public – Students*, The American Sociological Association Annual Meeting, San Francisco, August.
- 2003. “Alternative Approaches to our Present Criminal Justice System,” Indiana University, Honors College, December.
- 2003. “Capturing the Heart of Criminal Justice: A Look at Contemporary Criminal Justice Issues,” Indiana University and Indiana State University Joint Colloquium, Department of Criminal Justice, March.
- 2003. “What Should an Educated Person Know,” Presenter and Facilitator. Indiana University, Honors College, August.
- 2002. “American Dreams” Colloquium. Presenter and Facilitator. Indiana University

Honors College. March.

- 2002. "Promoting the Success of Students of Color," Carnegie Foundation, Palo Alto, California. January.
- 2002. "Diversity Through Curriculum Transformation," Carnegie Foundation, Palo Alto, California, June.
- 2002. "Institutional Strategies to Effect Diversity," Scholarship of Teaching and Learning Conference, Notre Dame University, November.
- 2001. "Promoting Deeper Understanding Among Student Through Interactive Learning," Carnegie Scholarship of Teaching and Learning, Palo Alto, California, June.
- 2001. "Race and Class in the American Midwest," Chair. "Where Do We Go from Here?" The Future of Africana/African American/African American World/Africology/Afro-American/Black/Black World/Pan-African Studies in Midwestern Colleges and Universities. 30th Anniversary Symposium Program. Department of Afro-American Studies, Indiana University. April 11-12.
- 2000. "Managing (And Relieving) the Pressures on Women and Minority Faculty," Organizer and Presider. The American Sociological Association Annual Meeting, Washington, DC, August.
- 1999. "Contemporary Issues Facing Today's Minority Youth," The Future of Childhood in a Global Society. St. Petersburg, Russian Federation. 1999.
- 1998. "Towards Human Rights," Conference Dedicated to the Declaration of Human Rights. Kazan, Republic of Tatarstan, Russian Federation.
- 1996. "The Destruction of the Ivory Tower: The Pros and Cons of Tenure," presented at Indiana University, Department of Afro-American Studies forum, "When Work Disappears." November.
- 1995. "The Depiction of African American Criminals in Prime-Time Cop-u-Dramas: A Content Analysis," The Association of Black Sociologist. August. Washington, D.C.
- 1995. "Minorities, Media and Crime: Mass Media's Creation of the African American Criminal," Sponsored by Department of Sociology, Office of the Dean, Office for Teaching and Faculty Development; Bradley University, Peoria, IL: March.
- 1994. "Seriousness of Excessive Force as Perceived by Suspects and by Police." August, American Sociological Association 89th Annual Meeting, Los Angeles, California.
- 1994. Presider and Organizer for "African Americans and the Mass Media." August. Association of Black Sociologists. Los Angeles, California.
- 1993. "Race, Crime and the Media: Justice for All?" Forum discussion on the issues of race and crime, and how they are portrayed by the media. Bolinga Center. February.

Wright State University, Dayton, Ohio.

- 1992. "Roots of Racism: Africans in the Americas," Presented at the 6th Annual Peace Studies Conference, October. Wright State University, Dayton, Ohio.
- 1992. "Race, Media, and Crime: A Content Analysis of Three News Dailies," Presented at the International Sociological Association Symposium, July. Kurashiki, Japan.
- 1991. "Social Strata and the Meaning of Economic Justice," with Norma Shepelak. Presented at the 3rd International Conference of Social Justice Research. July. Utrecht, The Netherlands.
- 1990. "The Cultural of Poverty -- Myth or Reality? An Empirical Test," with Norma Shepelak. Presented at the 15th Annual Convention of the Association for Humanist Sociology. October. Cincinnati, OH.
- 1990. "The Sociological Imagination as a Tool of Critical Thinking," Society for Applied Sociology, Cincinnati, Ohio. October.
- 1990. "Incorporating Critical Thinking in the Research Methods Course," Integrating Critical Thinking in the College Curriculum: A Conference in the Educational Challenge Series: Wright State University, Dayton, Ohio, April.
- 1989. "Crime News in Three Newspapers: Is Crime News Disproportionately Reported for Women and Minorities," Association for Humanist Sociology 14th Annual Meeting, Washington, DC, November.
- 1986. "The Depiction of Blacks on Prime-Time TV," American Sociological Association Annual Meetings, New York. (Presider, Session 45, Section on Racial and Ethnic Minorities Refereed Roundtables).
- 1986. Presider and Co-organizer, Session 7, Informal Discussion Roundtables, American Sociological Association Annual Meeting, New York.
- 1985. "The U.S. Invasion of Grenada," American Sociological Association Annual Meetings. Washington, DC (Presenter, Session 108, Relations in the Third World).
- 1985. Co-organizer and Presider, "Politicians or Sociologists: Whose Sociology is it Anyway?" American Sociological Association, Washington, DC.
- 1985. Co-organizer and Presider, Honor Student Session, "Sociology, A Social Indicator or Unifying Force," American Sociological Association, Washington, DC.

SELECTED RESEARCH PROJECTS

- 2016-17. Muscogee County Jail Overcrowding: Analyzing the Underlying Causes and Problems.
- 2006. The Equity Scorecard Project. The Equity Scorecard Project is modeled on the Diversity Scorecard work at the University of Southern California's Center for Urban

Education. Its goal is to increase the rate of access, retention and graduation for historically under-represented students, with attention to first generation college students and inequities based on race and ethnicity.

- 2005. Kenosha County Gun-Related Violence Project. This project involves training students to read and code criminal case files involving guns for Kenosha County. Our objective is to determine what type of offender is most likely to utilize handguns and how we can quell the use of handgun violence in Kenosha County, Wisconsin.
- 1993. Racial and Economic Assessment Survey for the Five Oaks Community. I was asked by President Jessie Gooding of the Dayton Branch of the NAACP to determine if the installation of "Brick Gates" is providing more of an inconvenience to the area where African American residents live.
- 1992. Police Misconduct Survey. This project consisted of two survey techniques. First, 1,000 Ohio residents and 1,000 Ohio police officers were telephone surveyed about their attitudes toward police misconduct. Secondly, citizens and officers who have been involved in police brutality cases were interviewed face-to-face. (With In Soo Son and Mark Davis)
- 1992. Canvasser. During the Mayoral and Aldermanic campaign in Chicago (1982-83), I worked as a Canvasser for the 29th Ward located on Chicago's Westside. I went from door-to-door conducting face-to-face interviews for the upcoming election. These data collected were used to determine areas of strong and weak support for Mayor Harold Washington and Alderman Danny K. Davis.
- 1991. Survey of Racial and Ethnic Members of the American Sociological Association. This project consisted of two stages: 1) a self-administered questionnaire mailed to a sample of racial and ethnic minority sociologists who are members of the ASA, and 2) telephone interviews with leaders of professional associations that include racial and ethnic minority sociologists. (With Greg Weiss)
- 1990. Characteristics of Growth in a Small Village: The Case of Yellow Springs. This project involved conducting a telephone survey of 400 residents of Yellow Springs, Ohio to determine their attitudes about growth and development in their village.
- 1984. Howard University. The Washington, DC Social Psychophysiology Project (WSPP). The principle aim of the WSPP was to determine the impact of stressful socio-environmental stimuli on variation in anxiety, adrenal hormone secretion, and blood pressure in urban African Americans. As a Research Assistant, I obtained practical training in medical and psycho-physiological research. I co-developed the questionnaire that was used for survey interviews.

PROFESSIONAL APPOINTMENTS

- **Board of Directors**, Liberty Theatre, Columbus, GA 2017- present
- **Board of Directors**. Boys and Girls Club of Kenosha. 2011-14
- **Public Member of the State of Wisconsin Legislative Council Special Committee on Criminal Justice Funding Strategies**. Appointed by State Senator Fred A. Risser and Representative Marlin D. Schneider. 2010

- **Public Member of the State of Wisconsin Joint Legislative Council's Special Committee on Expunction of Criminal Records.** Appointed by State Senator Alan Lasee and State Representative Steve Wieckert. 2006-2007.
- Affiliate of Russian and East European Institute, Indiana University, Bloomington, IN. 1999-2004.
- Academic Advisor for the American Councils for International Education, Washington, DC; Junior Faculty Member: Professor Vasily Nikitenko, St. Petersburg, Russia (2003-2004)
- Academic Advisor for the American Councils for International Education, Washington, DC: Junior Faculty Member: Professor Serhiy Oleksiyovych Bondaruk, Lutsk, Ukraine (2000-2001)
- American Sociological Association Task Force on Current Knowledge on Hate/Bias Acts on College and University Campuses (1999-2001)
- American Sociological Association Committee on Distinguish Teaching (2000-2002)
- Associate Editor, Teaching Sociology, Journal of the American Sociological Association (1994-1996)
- American Sociological Association, Committee on the Minority Fellowship Program. (1993-1995)
- Race, Ethnic, Gender and Inequality Committee (Chair), North Central Sociological Association. (1993-1995)
- Teaching Resource Committee, American Sociological Association. (1993-2000)
- Society for the Study of Social Problems. Committee on Membership. (1993-1995)
- American Sociological Association, Committee on Membership. (1989-93; Chair, 1993)
- Advisor and Representative for Alpha Kappa Delta, RHO Chapter of Ohio. International Sociology Honors Society. (1990-1993)
- Associate Editor for Annual Editions: Race Relations. Dushkin Publishing Group, Inc.: Guilford, CT. (1989-Present)

INDIANA UNIVERSITY COMMITTEES AND SERVICE

- Affirmative Action Committee (1994-2002)
- Affirmative Action Committee University Faculty Council (1999-2002)
- Affirmative Action Review Committee (Spring 1997)
- Affirmative Action Search Committee (1997-1998)
- Black Culture Center Library Review Committee (1999)
- Briscoe Student Life Residence Faculty Fellow (1994-96)
- Campus-Wide Writing Intensive Grant Committee (1998)
- Equal Opportunity Fellowship Committee (1994-1998)
- Faculty Affairs Committee -Bloomington Faculty Council (2003-2004)
- GROUPS Advisory Committee (1997-2000)
- Honors College Dean's Search Committee (2002)
- Honors College International Grant Committee (2001-Present)
- Honors Extra-Curriculum Programming Committee (1999-2002)
- Leadership Conference on Diversity Initiatives (1999-2001)
- Mini-University Presenter (June, 1994)
- Salary Equity Committee (1999-2001)
- Scholarship of Teaching and Learning Advisory Committee (2001-Present)
- Student Affairs Committee (1994-96)
- Student Athlete Faculty Mentor (1994-1996)

- Student Research Opportunity Program Mentor (1993-1999; 2003)
- Undergraduate Research Incentive Program Mentor (1993-94)
- Vice-Chancellor for Budget Search Committee (2002)
- Wells Scholar Selection Committee (2001-Present)

UNIVERSITY OF WISCONSIN – PARKSIDE SERVICE

- Chancellor's Search Committee
- Course and Curriculum Committee
- Equity Scorecard Committee
- Faculty Representative to UW Systems
- Faculty Rights and Responsibility Committee (2005)
- Faculty Senator
- Personnel Review Committee
- Search Committee for Associate Chancellor for Equity and Diversity (2005)
- Steering Committee for Ethnic Studies Program (2004-2006)
- Strategic Planning Committee
- University Committee (Chair 2005 - 2009)
- Ad Hoc Committee for Establishing Forensics Science Program (2004)
- Ad Hoc Committee for Hiring

PROFESSIONAL MEMBERSHIPS:

Alpha Kappa Delta: International Sociological Honor Society
American Sociological Association
American Society of Criminologists
Fulbright Alumni Association
Phi Kappa Phi
Wisconsin Academy of Sciences, Arts, and Letters

COURSES TAUGHT

- Black Community, Law and Social Change
- Contemporary Social Issues
- Crime and Human Rights
- Criminological Theory
- Human Rights Seminar
- Introduction to Sociology
- Introduction to Criminal Justice
- Criminology
- Research Methods
- Race and Ethnic Relations
- Minorities, Crime and Social Policy
- Race, Media, and Crime
- Russian Mafia Seminar
- Structural Violence
- Social Justice Seminar
- The Birth of the Civil Rights Movement Seminar