



In an effort to receive feedback and continuously improve the employee experience at MSU, Mankato, please complete this voluntary Exit Questionnaire prior to your last day of employment.

Name:

Position:

Department:

Supervisor:

Bargaining Unit:

Length of employment at MSU, Mankato:

What made you first start thinking about leaving MSU, Mankato?

Why are you leaving your position?

Transferring to a position with another state agency

Resigned and accepted a position with a different public employer (city, county, federal)

Resigned and accepted a position with a private employer (non-profit, for-profit)

Resigned but have not accepted a position elsewhere

Retirement

Other, please describe:

How likely are you to consider returning to MSU, Mankato for employment in the future and why?

Completely likely

Very likely

Moderately likely

Slightly likely

Not at all likely

Why?



How likely are you to recommend MSU, Mankato as a good place to work to others and why?

- Completely likely
- Very likely
- Moderately likely
- Slightly likely
- Not at all likely

Why?

During your employment with MSU, Mankato, how often did you feel safe in your work environment and why?

- Always
- Usually
- Sometimes
- Rarely
- Never

Why?

What other reasons influenced your decision to leave? (Please check all that apply)

- |   |                                   |
|---|-----------------------------------|
| Salary or pay                                 | Conflict with my supervisor       |
| Benefits                                      | Conflict with division leadership |
| Work Schedule                                 | Conflict with other employee(s)   |
| Lack of career path                           | Too much work                     |
| Lack of training                              | Culture within division           |
| Lack of clear work goals and what is expected | This was a temporary job          |
| Location                                      | Personal reason(s)                |
| Other, please describe                        |                                   |



Overall, how satisfied were you with MSU, Mankato as a place to work and why?

Very satisfied

Satisfied

Neither satisfied nor dissatisfied

Dissatisfied

Very Dissatisfied

Why?

Overall, if you have worked in other organizations inside or outside the state system, how would you describe MSU, Mankato as a place to work?

Above Average

Average

Below Average

Not Applicable (I have not worked in other organizations)

Comments:

What recommendations do you have to improve MSU, Mankato?

Can we share your feedback with your direct supervisor?

Yes

No

Can we share this feedback with your divisional leader?

Yes

No