



Prospectus
November 2024

**VICE PRESIDENT
FOR TECHNOLOGY
AND CIO**

Vice President for Technology & CIO

Minnesota State University, Mankato, a leading university with a growing international reputation for breakthrough applied research, invites applications and nominations for the position of Vice President for Technology and Chief Information Officer. The University seeks an exceptional individual to provide leadership and direction for a student-oriented culture that ensures access, sustains educational excellence, fosters student development, and supports high levels of student achievement and success.

Minnesota State Mankato's culture merges big ideas with real-world thinking to nurture inspired actions. Minnesota State Mankato is a thriving institution with highly regarded academic programs, a long history of a strong student-focused culture, and a record of commitment to its community and region.

WHO WE ARE

Since its founding in 1868 as Mankato Normal School, the school has focused on educating tomorrow's leaders to apply big ideas and real-world thinking to solve problems. For more than 150 years, the people of Minnesota State Mankato have been pairing bold aspirations with practical applications that have the power to change the world.

Today, more than 15,000 students, including more than 1,300 international students from more than 90 countries, attend Minnesota State Mankato, making it the second largest university in Minnesota. The nearly 1,700 faculty and staff, including more than 700 teaching faculty, are distinguished by their dedication and loyalty to the institution's mission and their students.



MISSION, VISION, AND VALUES

Mission

Minnesota State University, Mankato promotes learning through effective undergraduate and graduate teaching, scholarship, and research in service to the state, the region, and the global community.



Vision

Minnesota State Mankato will be known as a university where people expect to go further than they thought possible by combining knowledge and the passion to achieve great things.

Our foundation for this vision is our heritage of both dedicated teaching and the direct application of knowledge to improve a diverse community and world. We will achieve it by actively nurturing the passion within students, faculty, and staff to push beyond possibility on the way to realizing dreams.

Core Values

Minnesota State University, Mankato is an innovative, student-centered learning community that values:

- Integrity and respect in the way we conduct ourselves
- Diversity in who we are and what we do
- Access to our programs and services that create opportunities for all to pursue their dreams
- Responsibility to those we serve by providing an education that inspires solutions to society's challenges
- Excellence in our academic and non-academic pursuits

LEADERSHIP

Dr. Edward S. Inch is the 13th President of Minnesota State University, Mankato. He assumed the presidency July 1, 2021, and brought with him strategic leadership and an understanding of the importance of working in a collaborative, transparent and authentic manner to build a shared vision.

The President's executive leadership team is comprised of the leaders of the University's nine main divisions: Academic Affairs; Administrative Services; Athletics; Diversity, Equity & Inclusion; Finance & Facilities; Student Affairs & Enrollment Management; Student Success & Engagement; Technology; and University Advancement.

[More about Dr. Inch and other University Leaders](#)



DESTINATION 2023

The University's Destination 2030 Strategic Plan is a nimble, innovative and inclusive strategic framework by which the University will navigate the next several years. President Edward Inch announced the initiative in August 2023 and commits the University to making transformative strides to be:

- a lifelong provider of access to an equitable and affordable education.
- a leader in transformational learning generating inspired action.
- a nimble and innovative steward of resources.
- a community of care built upon diversity, inclusion and belonging.

The strategic plan was formed through a collective process with representatives from all across the University, bargaining unit leaders, and community members from the Greater Mankato area.

[More about Destination 2030](#)

SHARED GOVERNANCE

Minnesota State Mankato has a long tradition of collaboration between all governing, advisory and bargaining units of the University. University leadership



upholds collective shared governance and seeks to use the energy of the stakeholders to bring all together under a common vision.

MINNESOTA STATE AND EQUITY 2030

Minnesota State Mankato is the largest institution within the Minnesota State System, which includes seven four-year institutions and 26 two-year colleges. The System is governed by a 15-member Board of Trustees appointed by the Governor. Under the direction of the Board of Trustees, the chancellor is chief executive officer of Minnesota State and is responsible for providing academic leadership to the 37 colleges and universities of Minnesota State.

The Minnesota State System has established a critical goal, Equity 2030, which aims to eliminate the educational equity gaps across race and ethnicity, socioeconomic status and geographic location by the end of the decade at every Minnesota State college and university. The focus of the work of Equity 2030 includes:

- Enhancing access and student success
- Providing Minnesota with the talent it needs
- Anchoring the communities and regions served

Recognizing the power of education to transform lives, Minnesota State Mankato is deeply committed to this work. Only by addressing systemic and structural inequities in educational access and outcomes can we build a better future for students, families and our communities. It will require intentional systems and a culture of change and innovation, as well as advocacy and leadership with partners and stakeholders across the state to accomplish.

ACADEMICS

Minnesota State University, Mankato offers more than 130 undergraduate programs of study, including 13 pre-professional programs, and more than 80 graduate programs, including master's, specialist, and doctoral programs. Some programs are also offered online or through various University Extended Education venues, including the facility at 7700 France in Edina and as well as through completion programs at our 2-year community college partner locations.

Excellence across the curriculum is a Minnesota State Mankato hallmark. Each of the University's academic colleges have achieved distinction, and students access comprehensive academic support services to excel in and out of the classroom. The University is comprised of five Colleges: Allied Health and Nursing, Business, Education, Humanities & Social Sciences, and Science, Engineering & Technology.



THE COMMUNITY

The University and the greater Mankato region have shared close ties since the very beginning. This deep relationship has allowed for powerful community and business partnerships that open doors of opportunity for students and allow them to extend their skills and abilities into the world. Minnesota State Mankato is proud to be a regional university with a global impact.

Mankato, Minnesota, is located approximately 85 miles southwest of the Twin Cities of Minneapolis and St. Paul. The University sits atop 303 acres overlooking the Minnesota River Valley. Mankato's population is more than 44,000 and the Greater Mankato area has a population of more than 103,500.

Mankato is a major regional center designated as a Metropolitan Statistical Area and has earned several livability awards, including: a top 10 spot for "best small college towns" by Schools.com; one of the "best small college towns in America" by College Values Online; and "best small places for businesses and careers" by Forbes.

The city of Mankato keeps its visitors and residents entertained year-round with plenty of exciting events and festivals. Almost all events are focused on celebrating the unique character of the Mankato area, including the International Festival, Mankato River Ramble, Mankato Marathon, History Fest, Mankato Annual Traditional Pow-Wow, MN Senior Games, Kiwanis Holiday Lights, Thunder of Drums, and the City Art Walking Sculpture Tour.

For more about Mankato, visit [Greater Mankato Growth](#) and [Visit Mankato](#).




THE ROLE OF THE VICE PRESIDENT FOR TECHNOLOGY & CIO

The Vice President for Technology & CIO (Chief Information Officer) provides visionary and strategic leadership and effective management for the university's Division of Information Technology Solutions (IT Solutions), reporting directly to the President. The Vice President for Technology & CIO serves as a member of the President's Cabinet, participating with the other divisional Vice Presidents in the executive leadership and daily operations of the university as a whole. The Vice President for Technology & CIO is delegated responsibility as the lead campus authority for information technology-related security and risk management; federal, state, and system compliance; professional standards of practice; policies and procedures; collective bargaining agreement implementation; and administration of budgets, facilities, and resources. The Vice President for Technology & CIO plays an active role in guiding Minnesota State system information technology strategy and implementation.

Characteristic Duties and Responsibilities

1. Work with a highly collaborative approach founded firmly in a growth mindset. Possess and demonstrate strong leadership and change management skills, strategic planning abilities, technical expertise, and service management in a variety of IT domains, and a student- and customer-centric mindset.
2. Develop and implement IT strategies that support and accelerate the mission and strategic plans of the University; Anticipate immediate and future technology needs and drive successful adoption of needed solutions; Lead digital transformation and related initiatives to enhance the University's operations and our students' experiences; Communicate the vision and needed actions to employees within the division and to the university community.
3. Maintain a strong foundation of the key aspects of IT both personally and throughout the IT team, including infrastructure, cybersecurity, data modeling and management, AI integration, and software development and deployment. Focus on helping IT team members develop and upskill/reskill to meet evolving demands.



4. Provide leadership and directly and indirectly supervise and manage the operations of the various units within IT Solutions including: Security and Asset Management, Strategic Operations (including solutions architects, accessibility technologies, CRM services, and E-Sports), Infrastructure Services, Academic Technologies (including in-person and virtual learning spaces), Delivery (including the Computer Store, the Solutions Center, and Application and Web Development), and Communications. Coordinate the activities of the various units with the division to ensure that division and University goals are met with high quality in a timely fashion.


5. Manage complex large-scale IT projects on campus and in collaboration with Minnesota State, with a special emphasis on initiatives related to data and applications management of core University functions such as finance, HR, course delivery, and catalog and curriculum management.

6. Understand the core functions of the University, align IT operations with key University objectives, and communicate the value of IT investments to stakeholders across campus and at Minnesota State; Manage a complex campus network of interconnected applications and systems with a focus on sensitive and timely response to user needs.

7. Strategically develop, secure, allocate and manage the human, physical, and financial resources of the IT organization; Make decisions about IT resource allocation through a collaborative University lens, favoring decisions that optimize overall University outcomes over division-specific outcomes.

8. Actively partner and collaborate with the Minnesota State Office of the Chancellor, specifically the Vice Chancellor for Information Technology, to contribute to system level efforts in collaboration with fellow system CIOs and advocate for system-wide and university technology needs. Actively promote strategic and tactical approaches that will maximize the effectiveness of IT operations in the present and position the organization for future success.

9. Serve as a member of the President's Cabinet. Work with other executive officers of the university and share responsibility for the daily management of the university. Serve on collective bargaining and shared governance "meet and confer" teams. Participate in university long- and short-range planning and operations. Advise the President on all matters related to information technology.



10. Perform other duties as assigned, including but not limited to managing projects in non-technology related areas that enhance the university's mission, goals, and objectives; participate in other university and community meetings or groups to represent the university or advocate for the needs of students and the community.

Required Qualifications

Education: Bachelor's Degree in Computer Science, Computer Information Science, Information Systems, Computer Information Technology, Computer Engineering, Management Information Systems, Geographic Information Science, or related field.

Professional Licensure/Certification: N/A

Type and Length of Experience: Minimum of five (5) years' experience (with increasing levels of responsibility) overseeing complex information technology service unit(s) for a major organization, including experience in the design, deployment, and/or administration of large-scale network, computing, storage, and enterprise-scale information systems.

Other Required Qualifications:

- Outstanding managerial skills with the demonstrated ability to recruit, lead and supervise a team of professionals.
- Strong oral and written communication skills
- Demonstrated commitment to fostering a diverse, inclusive, and equity-minded learning and working environment

Preferred Qualifications

- Graduate degree in Computer Science, Computer Information Science, Information Systems, Computer Information Technology, Computer Engineering, Management Information Systems, Geographic Information Science, or related field.
- Demonstrated awareness of the role and function that information technology plays in the life of a large and comprehensive university, including familiarity with accessibility standards and compliance in educational technologies
- Demonstrated track record of taking a highly collaborative and respectful approach with colleagues, supervisors, and team members, especially when working on large and complex problems

- Demonstrated ability to effectively lead in an environment of collective bargaining and shared governance
- Demonstrated track record of supporting decisions that prioritize organizational outcomes over divisional outcomes
- Demonstrated knowledge of key and emerging aspects of IT including infrastructure, cybersecurity, data modeling and management, AI integration, and software development and deployment
- Proven success in transformations initiatives including cloud migrations, data governance, and digital teaching/student support technologies
- Demonstrated history of helping team members develop and upskill/reskill to meet evolving demands
- Demonstrated ability to work effectively with external stakeholders including business, industry, and partner/parent organizations, to achieve high priority goals and objectives; Demonstrated ability to succeed in influencing parent organizations and other external governing bodies
- Evidence of a clear commitment to continuous improvement and adoption of best practices
- Strong analytical and problem-solving skills, including the ability to think creatively, innovate, and improvise, as needed
- Knowledge and experience in managing complex budgets, facilities, and resources
- Experience working in public higher education university and state system

Reportability

Reports directly to the President of the University.

Supervision

Responsible to directly supervise approximately 6 professional employees, along with indirect supervision of over 50 professional employees and over 80 student employees.

Budget Authority

Total: \$13,702,298

Compensation

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Lauren McCaghren and Shelley Feather from Greenwood Asher & Associates are assisting Minnesota State University-Mankato in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Greenwood Asher & Associates. Application materials should include:

- a letter of interest that clearly states the applicant's qualifications for the position
- a current résumé/curriculum vitae

We strongly encourage submitting application materials as PDF attachments. The search will be conducted with a commitment to confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:
Lauren McCaghren, Senior Executive Search Consultant & Search Manager
laurenmccaghren@greenwoodsearch.com

Shelley Feather, Senior Executive Search Consultant & Practice Leader
shelleyfeather@greenwoodsearch.com



MINNESOTA STATE

Minnesota State University, Mankato
A member of Minnesota State